

**Winnebago County Board
Diversity Council Meeting**
County Administration Building
404 Elm Street, Room 510
Rockford, IL 61101

Thursday, April 21, 2022
4:30 PM

Present:

Dorothy Redd, **Chairman**
Tim Nabors
Jaime Salgado
L.C. Wilson
Michele Caldwell
Maria Fernandez

Others Present:

Joe Chiarelli, County Board Chairman
Pat Thompson, County Administrator
Dave Rickert, Chief Financial Officer
Debbie Crozier, HR Director
Karen Elyea, Chairman's Executive Assistant

Absent:

Tommy Meeks

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Minutes
- D. Public Comment
- E. Treasurer Report
- F. Other Items
- G. Adjournment

Chairman Redd called the meeting to order at 4:30 PM.

Public Comment

Chairman Redd omitted reading the Public Comment section of the Agenda due to no one present to speak.

Approval of Minutes

None

Treasurer Report

- The checking account balance is approximately \$5,500.
- There was a brief discussion regarding an approval to purchase a table at the RAMM Banquet.

Motion by Mr. Wilson and Seconded by Mr. Nabors.

Motion passed by unanimous voice vote.

Other Items

- Committee Members need to start thinking about areas where they want to potentially support and get involved within the community. Tommy Meeks will probably speak with the Committee for financial support of Juneteenth. Also need to look into the HR Department regarding different policies within the County that can be recommended.
- There was a discussion regarding an item that the State or Federal government needed from the County to identify procurement minority businesses and how to report them.
- There was a discussion regarding Juneteenth. The Board previously voted to not make it a holiday in 2022. It will be presented to the Board during the budget process to have Juneteenth be a County holiday in 2023.
- The Diversity Council was trying to make sure they were providing the representation for job opportunities within the minorities, trying to push on the procurement side for minority owned businesses and see if there was a policy in place.
- Starting this year the County will track their vendors as far as small business minority status, women owned businesses and veteran status. Information will be posted on the website.
- Chairman Chiarelli asked for the Council's assistance in obtaining a larger pool of candidates for appointments to the County Board. It was recommended to reach out to different communities and organizations as they know individuals who are highly qualified.
- The HR Department is working on diversity training.
- "Eliminate Racism 815" was discussed.
- There was a discussion of possibly having diversity on faith during the prayer and pledge at some future County Board meetings.

Motion to Adjourn. Moved and Seconded.

Motion passed by unanimous voice vote.

Respectfully submitted,

Amy Ferling
Administrative Assistant