

# **OPERATIONS & ADMINISTRATIVE COMMITTEE AGENDA**

**Called by:** Keith McDonald, Chairman  
**Members:** John Butitta, Jean Crosby,  
Paul Arena, Joe Hoffman, Dorothy  
Redd, Jaime Salgado

**DATE:** THURSDAY, OCTOBER 20, 2022  
**TIME:** 5:30 PM  
**LOCATION:** ROOM 303  
COUNTY ADMINISTRATION BLDG  
404 ELM STREET  
ROCKFORD, IL 61101

## **AGENDA:**

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes – None
- D. Public Comment – This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution Establishing the County Holiday Schedule for 2023
- F. Resolution Authorizing the Execution of a Renewal Agreement with AmWins Group Benefits for the Administration of a Retiree Medical and RX Plan
- G. Resolution Authorizing the Execution of a Renewal Agreement with Northern Illinois Health Plan (NIHP) for Third Party Administrative Services
- H. Resolution Authorizing the Execution of a Renewal Agreement with Blue Cross Blue Shield for the Administration of a Self-Insured PPO and POS Insurance Plan
- I. Future Agenda Items
- J. Adjournment



# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** October 20, 2022

**Resolution Title:** Resolution Establishing the County Holiday Schedule for 2023

**Board Meeting Date:** October 27, 2022

## Budget Information:

<b>Was item budgeted?</b> N/A	<b>Appropriation Amount:</b> N/A
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> N/A	<b>Budget Impact:</b> N/A

**Background Information:** This is the annual holiday schedule for calendar year 2023, to be reviewed and approved by County Board.

**Recommendation:** Patrick Thompson and Human Resources have reviewed the resolution presented to the Board and recommend its approval.

**Contract/Agreement:** N/A

**Legal Review:** Reviewed with the States Attorney's Office.

**Follow-Up:** N/A

**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald

Submitted by: Operations and Administrative Committee

2022 CR

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**RESOLUTION ESTABLISHING THE COUNTY HOLIDAY SCHEDULE FOR 2023**

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**WHEREAS**, the County Board of the County of Winnebago, Illinois, pursuant to the Illinois Revised Statutes, Chapter 34, Paragraph 303, (12<sup>th</sup>), is authorized to fix the days and hours of opening and closing of the County offices and departments; and,

**WHEREAS**, the County Board, AFSCME Local 473 and FOP Lodge 50 have agreed that the County Board shall designate the date upon which certain holidays shall be observed for purposes of their collective bargaining agreements.

**NOW, THEREFORE, BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that, for the calendar year 2023, all county offices and departments subject hereto shall be closed for all Saturdays, Sundays, and the following holidays subject to adjustment, if necessary, based on collective bargaining negotiations:

DATE	DAY	HOLIDAY
January 2 <sup>nd</sup>	Monday	New Year's Day (Observed)
January 16 <sup>th</sup>	Monday	Martin Luther King Jr. Day
February 20 <sup>th</sup>	Monday	President's Day
May 29 <sup>th</sup>	Monday	Memorial Day
June 19 <sup>th</sup>	Monday	Juneteenth
July 4 <sup>th</sup>	Tuesday	Independence Day
September 4 <sup>th</sup>	Monday	Labor Day
October 9 <sup>th</sup>	Monday	Columbus Day
November 10 <sup>th</sup>	Friday	Veteran's Day
November 23 <sup>rd</sup>	Thursday	Thanksgiving Day
November 24 <sup>th</sup>	Friday	Thanksgiving Holiday
December 25 <sup>th</sup>	Monday	Christmas Day
December 26 <sup>th</sup>	Tuesday	Christmas Holiday (Observed)

**BE IT FURTHER RESOLVED**, that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver copies of this resolution to the Chairman of the County Board, all elected and appointed County Officers, the Chief Judge of the 17<sup>th</sup> Judicial Circuit, the Staff Representatives of AFSCME Local 473, and the President of FOP Lodge 50.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
JOHN BUTITTA, VICE

\_\_\_\_\_  
JOHN BUTITTA, VICE CHAIRMAN

\_\_\_\_\_  
PAUL ARENA

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PAUL ARENA

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JEAN CROSBY

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JEAN CROSBY

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JOE HOFFMAN

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JOE HOFFMAN

\_\_\_\_\_  
DOROTHY REDD

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DOROTHY REDD

\_\_\_\_\_  
JAIME SALGADO

\_\_\_\_\_  
JAIME SALGADO

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2022.

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

ATTESTED BY:

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** October 20, 2022

**Resolution Title:** Resolution Authorizing the Execution of a Renewal Agreement with AmWINS Group Benefits for the Administration of a Retiree Medical and RX Plan

**Board Meeting Date:** October 27, 2022

**Budget Information:**

<b>Was item budgeted?</b> N/A	<b>Appropriation Amount:</b> N/A
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> N/A	<b>Budget Impact:</b> N/A

**Background Information:** Winnebago County offers the retirees age 65 and over the option of electing a Medicare supplement and RX plan. The retiree pays 100% of the cost of this plan, we currently have 22 over age 65 retirees covered under this plan. The plan with AmWINS has been effective since January 1, 2013.

**Recommendation:** Patrick Thompson and Human Resources have reviewed the resolution presented to the Board and recommend its approval.

**Contract/Agreement:** January 1, 2023 – December 31, 2023

**Legal Review:** Reviewed with the States Attorney's Office.

**Follow-Up:** N/A

**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald

Submitted by: Operations and Administrative Committee

2022 CR

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**RESOLUTION AUTHORIZING THE EXECUTION OF A RENEWAL AGREEMENT WITH AMWINS  
GROUP BENEFITS FOR THE ADMINISTRATION OF A RETIREE MEDICAL AND RX PLAN**

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**WHEREAS**, the County of Winnebago in 2022 offers a fully-insured Medicare supplement and RX plan to the retirees through AmWins; the County's Benefit Consultant recommends continuation of the Medicare Supplement and RX plan through Amwins; and,

**WHEREAS**, the County's Benefit Consultant recommends the continuation of the administrative services by AmWins; and,

**WHEREAS**, AmWINS Group Benefits has proposed the following rates to Winnebago County for the Medicare Supplement Plan and RX plan in 2023; see Resolution Exhibit A; and,

**Medicare Supplement Plan and Part D Drug Plan: \$515.59 per retiree per month**

*This is a 4.92% increase from 2022 rates.*

*Retirees that elect this plan pay the full cost.*

*(We have 2 retirees in Florida that have a different rate, the Florida 2023 rate increase is between 2.20%-2.47%.)*

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed the renewal and recommends that the County Board authorize execution of an agreement with AmWINS Group Benefits for the Medicare supplement and RX plan for retirees for the year January 1, 2023 through December 31, 2023.

**NOW, THEREFORE BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to execute an agreement attached hereto as Resolution Exhibit A with AMWINS GROUP BENEFITS, 10 LASALLE STREET, SUITE 3200, CHICAGO, IL 60603 for the Medicare Supplement and RX plan for Winnebago County retirees.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources, County Auditor and the County Board Office.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
JOHN BUTITTA, VICE CHAIRPERSON

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JOHN BUTITTA, VICE CHAIRMAN

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JAIME SALGADO

\_\_\_\_\_  
JAIME SALGADO

The above and foregoing Resolution was adopted by the County Board of the County of  
Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2022.

ATTESTED BY:

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



# Bring on the Future

**2023 Renewal Summary:**  
Winnebago County

**PRESENTED BY:**

Justin Goodwin  
Amwins Group Benefits, LLC  
Senior Vice President  
T 301.601.9396  
M 630.669.5500  
[justin.goodwin@Amwins.com](mailto:justin.goodwin@Amwins.com)

# Winnebago County

## 2023 Retiree Medical & Rx Plan Renewal

### Renewal Summary

We are pleased to provide the 2023 Group Retiree Medical and Prescription Drug Program Renewal for Winnebago County. Other than the annual Medicare deductible and co-insurance adjustments for Parts A, B, and D, the plan designs will remain unchanged for 2023. Please review the program details enclosed in this summary.

As always, Amwins Group Benefits will continue to provide our extensive administrative services including:

Eligibility Management

Annual and Monthly Enrollments

Retiree Communications

Customer Service

Program Administration

Billing and Collection of Premiums

Retiree Specialty Contact Center

Ongoing Retiree Advocacy and Support



# Winnebago County

## 2023 Retiree Medical & Rx Plan Renewal

### Medical Plan:

**Underwritten by:** Transamerica Life Insurance Company

Effective January 1, 2023 – December 31, 2023

	2022	2023	% Increase	# of Lives
<b>CW Medical Plan</b>	\$289.74	\$304.23	5.00%	20
<b>FL Medical Plan<sup>1</sup></b>	\$238.98	\$238.98	0.00%	1
<b>FL Medical Plan<sup>2</sup></b>	\$190.32	\$190.32	0.00%	1

Members of FL are subject to state-mandated benefits and rates. Rates are based on zip and issue age. Transamerica filed a 3% renewal increase effective 1/1/2022. These rates are still in effect but are subject to change at any point throughout the year.

<sup>1</sup>Issue age 73 Region 1

<sup>2</sup>Issue age 65 Region 1

### Prescription Drug Plan:

**Underwritten by:** Express Scripts Medicare

Effective January 1, 2023 – December 31, 2023

	2022	2023	% Increase	# of Lives
<b>Rx Plan</b>	\$201.68	\$211.36	4.80%	22

### Overall Combined Program:

	2022	2023	% Increase	# of Lives
<b>CW Medical &amp; Rx Plan</b>	\$491.42	\$515.59	4.92%	20
<b>FL Medical &amp; Rx Plan*</b>	\$440.66	\$450.34	2.20%	1
<b>FL Medical &amp; Rx Plan**</b>	\$392.00	\$401.68	2.47%	1

Amounts are inclusive of all services performed by Amwins Group Benefits, insurance premiums and non-insurance costs. Administration services are provided by Amwins Group Benefits, LLC, a division of Amwins Group, Inc. Manage my Health is not included in the rates above.

<sup>1</sup>Issue age 73 Region 1

<sup>2</sup>Issue age 65 Region 1

### Manage my Health Offering:

	Monthly Fee Per Member
<b>Manage my Health</b>	<b>\$10.00 Per Month</b>

\*MMH is offered at the group level and is not voluntary per member



# Winnebago County

## 2023 Retiree Medical & Rx Plan Renewal

### Retiree Program Plan Designs

#### Medical Plan:

Underwritten by: Transamerica Life Insurance Company  
Effective January 1, 2023 – December 31, 2023

2023	Medical Plan
Deductible *	\$0.00
Coinsurance	0%
Total OOP Max **	\$0.00
Lifetime Benefit Max	Unlimited

\* Part B Deductible (2022: \$233.00)

\*\* Includes Calendar Year Deductible

#### Prescription Drug Plan:

Underwritten by: Express Scripts Medicare  
Effective January 1, 2023 – December 31, 2023

2023	(30 Day Retail)**
Calendar Year Deductible:	\$0
Tier 1: Preferred Generic	\$5
Tier 2: Non-Preferred Generic	\$10
Tier 3: Preferred Brand	\$25
Tier 4: Non-Preferred Brand	\$60
Tier 5: Specialty	33%
Coverage in the Gap*	Same copay schedule as above
OOP over \$7,400	Greater of 5% of the cost of the drug or co-pay of \$4.15 for Generics for \$10.35 for Brands

\*After your total yearly drug costs reach \$4,660, you will pay the same co-payment schedule as noted above. The co-payments shown already include the manufacturer discounts on brand name drugs provided by the Medicare Coverage Gap Discount Program.

\*\* One month (30 day) supply at an in-network preferred pharmacy; three month (90 day) supply at an in-network preferred pharmacy is three times the 30 day copay and mail order is two times the 30 day copay.

# Winnebago County 2023 Retiree Medical & Rx Plan Renewal

## Group Retiree Program Renewal Acceptance 2023

Please review and confirm the 2023 subsidy and billing summary. Please return the signed electronic copy to [Chrissy.McSwain@amwins.com](mailto:Chrissy.McSwain@amwins.com)

### Subsidy Summary:

	2022 Subsidy	2023 Subsidy (please provide if changing)
All Members	Not Available	Not Available

### Billing Modes:

	2022 Billing Modes	2023 Billing Modes
All Members	List Bill	List Bill

### Please confirm 2023 Manage My Health Option:

Manage My Health*	
<input type="checkbox"/> Add MMH for 2023 (\$10 pmpm)	<input type="checkbox"/> Do not add MMH for 2023

*\*MMH is offered at the group level and is not voluntary per member*

***Please be advised, we have reviewed the proposed plans, rates, subsidy levels, and billing modes and communications. We authorize Amwins to mail these renewal communications to our retirees, advising them of the 2023 changes.***

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Print Name	Print Title
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Signature	Date
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# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** October 20, 2022

**Resolution Title:** Resolution Authorizing the Execution of a Renewal Agreement with Northern Illinois Health Plans (NIHP) for Third Party Administrative Services

**Board Meeting Date:** October 27, 2022

**Budget Information:**

<b>Was item budgeted?</b> No	<b>Appropriation Amount:</b> Approx. \$1,920,000
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> 48500 43170/43173/43171 <b>Budget Impact:</b> Est. \$6,677.24	

**Background Information:** Winnebago County contracts with NIHP for numerous services (dental, flex spending, COBRA, etc.), we have had an administrative services contract in place with NIHP since January 1, 2007. Over the past several years the rate increases from NIHP have been minimal, for 2023 they are requesting a \$.50 increase/per employee on the dental administration rate and minimal increases on Flex and COBRA rates, all other services remain at the same rate as 2021. The proposed rates are effective through December 31, 2024.

**Recommendation:** Patrick Thompson and Human Resources have reviewed the resolution presented to the Board and recommend approval.

**Contract/Agreement:** January 1, 2023 – December 31, 2024

**Legal Review:** Previously reviewed with the States Attorney's Office.

**Follow-Up:** N/A

**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald

Submitted by: Operations and Administrative Committee

2022 CR

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**RESOLUTION AUTHORIZING THE EXECUTION OF A RENEWAL AGREEMENT WITH NORTHERN ILLINOIS  
HEALTH PLAN (NIHP) FOR THIRD PARTY ADMINISTRATIVE SERVICES**

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**WHEREAS**, the County of Winnebago, Illinois, offers employees the option of participating in a dental plan, flexible spending accounts and other administrative services; and,

**WHEREAS**, the County's Benefit Consultant recommends the continuation of the administrative services by NIHP; and,

**WHEREAS**, NIHP has proposed the attached rates to Winnebago County for administrative services in 2023; see Resolution Exhibit A; and,

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed agreement and recommends that the County Board authorize execution of an agreement with NIHP for administrative services for the year January 1, 2023 through December 31, 2024.

**NOW, THEREFORE BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to execute an agreement with NORTHERN ILLINOIS HEALTH PLANS, 77 W. LINCOLN BLVD., SUITE 402, FREEPORT, IL 61032 for administrative services.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources, County Auditor and the County Board Office.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

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KEITH McDONALD, CHAIRMAN

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JOHN BUTITTA, VICE CHAIRPERSON

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JOHN BUTITTA, VICE CHAIRMAN

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DOROTHY REDD

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JAIME SALGADO

\_\_\_\_\_  
JAIME SALGADO

The above and foregoing Resolution was adopted by the County Board of the County of  
Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2022.

ATTESTED BY:

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



W. Lincoln Blvd., Suite 402 / Freeport, IL 61032

## RESOLUTION EXHIBIT A

August 29, 2022

RE: Winnebago County, Renewal January 1, 2023

NIHP wants to thank both Winnebago County and Gallagher for the opportunity to continue to provide administration services for Winnebago County. We look forward to continuing to build our partnership by providing specialized services that fulfill your expectations. I am pleased to present the administrative services renewal for Winnebago County effective January 1, 2023.

ASO Fee	4/1/21	1/1/22	Effective 1/1/23	1/1/23 Increase
<b>Current NIHP Services:</b>				
Flexible Spending: Medical (including Debit Card)	\$6.19	\$6.19	\$6.25	\$0.06
Flexible Spending: Dependent Care	\$4.11	\$4.11	\$4.25	\$0.14
Flexible Spending: Annual Fee	\$364	\$364	\$375	\$11
Out-of-Network Discounts (wraps and U&C)	25% of savings	25% of savings	25% of savings	25% of savings
HIPAA Certificate Administration (per certificate)	\$5.20	\$5.20	\$5.25	\$0.05
COBRA Administration (per occurrence):				
Member Termination	\$26.01	\$26.01	\$26.00	-\$0.01
Member Enrollment	\$36.41	\$36.41	\$36.50	\$0.09
ID Cards (per card)	\$1.75	\$2.00	\$2.00	\$2.00
Dental Claims Administration (PEPM)	\$3.00	\$3.00	\$3.50	\$0.50
Life Insurance Billing Administration (PPPM)	\$1.00	\$1.00	\$1.00	\$1.00
Stop Loss Administration (PEPM)	\$1.75	\$1.75	\$1.75	\$1.75
Retiree Admin Fee (PEPM)	\$5.99	\$5.99	\$5.99	\$5.99
<b>Services from other vendors:</b>				
Cigna Dental PPO (Broader network)	\$2.95	\$2.95	\$2.95	\$2.95

### **Additional Information:**

- NIHP cannot guarantee fees from outside vendors
- **2 year guarantee (1/1/23-12/31/24)**



# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** October 20, 2022

**Resolution Title:** Resolution Authorizing the Execution of a Renewal Agreement with Blue Cross Blue Shield for the Administration of a Self-Funded PPO and POS Insurance Plan

**Board Meeting Date:** October 27, 2022

**Budget Information:**

<b>Was item budgeted?</b> Yes	<b>Appropriation Amount:</b>
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> 48500 43150/43170 <b>Budget Impact:</b>	

**Background Information:** Winnebago County contracts with BCBS for administration of two self-insured insurance plans (a high deductible PPO plan and a Co-Pay/POS plan). BCBS provides employees with quality nationwide provider coverage and service.

**Recommendation:** County Administrator, Patrick Thompson and Human Resources Director, Debbie Crozier, have reviewed the resolution presented to the Board and recommend approval.

**Contract/Agreement:** January 1, 2023 – December 31, 2023

**Legal Review:** Previously reviewed with the States Attorney's Office.

**Follow-Up:** N/A

County Board: October 27, 2022

**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald

Submitted by: Operations and Administrative Committee

2022 CR

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**RESOLUTION AUTHORIZING THE EXECUTION OF A RENEWAL AGREEMENT WITH BLUE CROSS BLUE SHIELD FOR THE ADMINISTRATION OF A SELF-INSURED PPO AND POS INSURANCE PLAN**

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**WHEREAS**, the County of Winnebago in 2022 offers employees the option of participating in a self-funded Preferred Provider Organization plan (PPO) or a Point Of Service plan (POS); the County's Benefit Consultant recommends continuation of the PPO and POS plans with Blue Cross Blue Shield; and,

**WHEREAS**, the County's Benefit Consultant recommends the continuation of the administrative services by Blue Cross Blue Shield; and,

**WHEREAS**, Blue Cross Blue Shield has proposed the following rates to Winnebago County for the administration of the PPO and POS plans in 2023; see Resolution Exhibit A; and,

\$46.53 per employee per month

*This is a -1.4% decrease from 2022 rates.*

*The access fee is increasing in 2023 from .78% to 1.49%.*

*This increase is based on our enrollment dropping below 1,000 subscribers*

*BCBS is also offering a one-time \$60,000 credit to offset the increase in the access fee.*

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed the renewal and recommends that the County Board authorize execution of an agreement with Blue Cross Blue Shield for the administration of the POS/PPO plans for the year January 1, 2023 through December 31, 2023.

**NOW, THEREFORE BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to execute an agreement attached hereto as Resolution Exhibit A with BLUE CROSS BLUE SHIELD OF ILLINOIS, 2787 MCFARLAND ROAD, ROCKFORD, IL 61107 for administration of the POS/PPO plans.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources, County Auditor and the County Board Office.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

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KEITH McDONALD, CHAIRMAN

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KEITH McDONALD, CHAIRMAN

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JOHN BUTITTA, VICE CHAIRPERSON

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JOHN BUTITTA, VICE CHAIRMAN

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PAUL ARENA

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PAUL ARENA

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JEAN CROSBY

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JEAN CROSBY

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JOE HOFFMAN

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JOE HOFFMAN

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DOROTHY REDD

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DOROTHY REDD

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JAIME SALGADO

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JAIMIE SALGADO

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this \_\_\_\_\_ day of \_\_\_\_\_ 2022.

ATTESTED BY:

---

**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

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**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



BlueCross BlueShield  
of Illinois

Resolution Exhibit A

# Winnebago County

ASO Projection  
for the period  
January 1, 2023 - December 31, 2023

## 2023 ASO Renewal

*Presented by:*

*Jacob Hoffman*

Blue Cross and Blue Shield of IL, a Division of Health Care Service Corporation, a Mutual  
Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Proprietary and Confidential Information of BCBSIL

Not for use or disclosure outside BCBSIL, Employer, their respective affiliated companies and third-party representatives, except with written permission of BCBSIL.

A Division of Health Care Service Corporation, a Mutual Legal Reserve Company,  
an Independent Licensee of the Blue Cross and Blue Shield Association



## Winnebago County

ASO Projection  
January 1, 2023 - December 31, 2023  
2023 ASO Renewal

### CLAIM EXPERIENCE SUMMARY

P50502 - PH3120 - PH3122 - PJ3600

#### Current

Month	Medical	Claims Drug	Total	Enrollment Medical
Jun-21				1,022
Jul-21	\$858,001.05	\$341,522.24	\$1,199,523.29	1,021
Aug-21	\$1,333,590.77	\$249,126.49	\$1,582,717.26	1,021
Sep-21	\$1,021,791.65	\$162,818.43	\$1,184,610.08	1,014
Oct-21	\$820,180.41	\$297,664.52	\$1,117,844.93	1,010
Nov-21	\$813,729.59	\$351,721.03	\$1,165,450.62	1,006
Dec-21	\$1,088,787.95	\$298,541.16	\$1,387,329.11	994
Jan-22	\$747,288.28	\$211,816.94	\$959,105.22	1,003
Feb-22	\$932,495.00	\$239,474.24	\$1,171,969.24	1,004
Mar-22	\$1,015,316.04	\$259,188.86	\$1,274,504.90	1,003
Apr-22	\$871,136.88	\$298,302.22	\$1,169,439.10	994
May-22	\$792,094.35	\$304,994.19	\$1,097,088.54	984
Jun-22	\$945,248.08	\$294,351.29	\$1,239,599.37	
<b>Total</b>	<b>\$11,239,660.05</b>	<b>\$3,309,521.61</b>	<b>\$14,549,181.66</b>	<b>12,076</b>
Cost PCPM	\$930.74	\$274.06	\$1,204.80	
Facility Network Savings			\$10,728,394.07	
Physician and BlueCard Network Savings			\$6,369,927.99	

#### Prior

Month	Medical	Claims Drug	Total	Enrollment Medical
Jun-20				929
Jul-20	\$855,048.25	\$147.74	\$855,195.99	933
Aug-20	\$975,740.96	\$-147.74	\$975,593.22	926
Sep-20	\$788,601.15	\$0.00	\$788,601.15	920
Oct-20	\$801,849.32	\$907.76	\$802,757.08	922
Nov-20	\$795,799.79	\$864.86	\$796,664.65	932
Dec-20	\$917,577.75	\$876.89	\$918,454.64	926
Jan-21	\$868,594.53	\$94,593.67	\$963,188.20	1,001
Feb-21	\$962,151.54	\$194,590.03	\$1,156,741.57	1,001
Mar-21	\$1,170,758.01	\$198,055.41	\$1,368,813.42	1,009
Apr-21	\$848,389.39	\$311,049.40	\$1,159,438.79	1,016
May-21	\$896,153.22	\$213,570.86	\$1,109,724.08	1,017
Jun-21	\$1,189,744.92	\$179,900.05	\$1,369,644.97	
<b>Total</b>	<b>\$11,070,408.83</b>	<b>\$1,194,408.93</b>	<b>\$12,264,817.76</b>	<b>11,532</b>
Cost PCPM	\$959.97	\$103.57	\$1,063.55	
Facility Network Savings			\$11,741,148.87	
Physician and BlueCard Network Savings			\$5,711,977.48	

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### CLAIM PROJECTION

P50502 - PH3120 - PH3122 - PJ3600	MEDICAL		DRUG		TOTAL	
	Prior	Current	Prior	Current	Prior	Current
	07/20-06/21	07/21-06/22	07/20-06/21	07/21-06/22	07/20-06/21	07/21-06/22
Net Paid Claims	\$11,070,409	\$11,239,660	\$1,194,409	\$3,309,522	\$12,264,818	\$14,549,182
Remove Large Claims	\$0	\$0	\$0	\$0	\$0	\$0
Number of Large Claims	0	0			0	0
Adjusted Net Paid Claims	\$11,070,409	\$11,239,660	\$1,194,409	\$3,309,522	\$12,264,818	\$14,549,182
Exposures	11,532	12,076	5,210	12,076	11,532	12,076
Average Claim Value (ACV) Per Contract Per Month (PCPM)	\$959.97	\$930.74	\$229.25	\$274.06	\$1,189.22	\$1,204.80
Annual Trend Rate *	4.5%	3.4%	11.2%	11.1%		
Trend Months (midpoint method)	30.0	18.0	30.0	18.0		
Trend Factor	11.6%	5.1%	30.4%	17.1%		
Trended ACV PCPM	\$1,071.33	\$978.21	\$298.94	\$320.92	\$1,370.27	\$1,299.13
Historical Plan Change Adjustment	0.00%	0.00%	0.00%	0.00%		
Enrollment Shift Adjustment	0.00%	0.00%	0.00%	0.00%		
Demographic Adjustment	1.40%	1.94%	1.16%	1.02%		
Adjusted ACV PCPM	\$1,086.33	\$997.19	\$302.41	\$324.19	\$1,388.74	\$1,321.38
Non-Pooled Large Claims PCPM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Projected ACV PCPM by Period	\$1,086.33	\$997.19	\$302.41	\$324.19	\$1,388.74	\$1,321.38
Experience Period Weighting	1%	99%	1%	99%	1%	99%
Blended Experience ACV PCPM		\$998.08		\$323.97		\$1,322.05
Manual ACV PCPM		\$1,092.30		\$290.77		\$1,383.07
Credibility		100%		100%		
Total Projected ACV PCPM		\$998.08		\$323.97		\$1,322.05
Projected Plan Change Adjustment		0.00%		0.00%		
Total Projected ACV PCPM with Adjustments		\$998.08		\$323.97		\$1,322.05
Stop Loss Alternate Deductible Adjustment		1.0000		1.0000		
Adjusted Projected ACV PCPM		\$998.08		\$323.97		\$1,322.05
Projected Enrollment		985		985		985
Number of Months in Policy Period		12		12		12
Projected Net Paid Claims		\$11,797,305		\$3,829,325		\$15,626,630
Projected Facility Network Savings		(\$11,382,579)				(\$11,382,579)
Projected Physician Savings		(\$4,878,249)				(\$4,878,249)
Total Projected Savings		(\$16,260,828)				(\$16,260,828)
Projected Blue Card Network Savings		(\$1,778,248)				(\$1,778,248)
Total Projected Network Savings		(\$18,039,076)				(\$18,039,076)
Projected Network Savings % of Total Gross Medical Clms		(60.5%)				(53.6%)
Projected Gross Paid Claims		\$29,836,381				\$33,665,706

\*The Annual Trend Rate includes an adjustment for any unusual claim impact related to the pandemic event that is not expected to continue into the projection period.  
For example, the impact to the Annual Medical Trend Rate for a 12-month experience period including pandemic months could be approximately between 2% and 5%.  
The impact can vary materially from the stated ranges if the number of experience months is fewer than 12.

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### TOTAL PROJECTED COST BY PRODUCT

RENEWAL	PPO	
	Fee	Total Cost
Projected Net Paid Claims		\$15,626,630
Illinois Facility Access Fee(% of ADPs)	1.49%	\$169,600
Administration Fee **	\$48.37	\$571,733
Third-Party Stop Loss Carrier Fee	\$0.50	\$5,910
Prescription Drug Rebate Credit *	(\$107.29)	(\$1,268,168)
Medical Rebate Credit	(\$2.50)	(\$29,550)
<b>Total Projected Cost</b>		<b>\$15,076,155</b>
Change in Reserves		\$35,897

*\*This quote assumes Prime Therapeutics (PBM) Balanced drug list and Traditional Select network.*

*\*\* Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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### FEE COMPARISON (BY PRODUCT)

Mature	PPO		
	Current	Renewal	Change
Projected Enrollment	1,020	985	-3.4%
Single		468	
Family		517	
Illinois Access Fee	0.78%	1.49%	91.0%
Administration Fee*	\$47.19	\$46.53 Revised	
Prescription Drug Rebate Credit	(\$96.30)	(\$107.29)	11.4%
Medical Rebate Credit	(\$2.50)	(\$2.50)	0.0%
Third-Party Stop Loss Carrier Fee	\$0.50	\$0.50	0.0%
Net Administration Fee PCPM	(\$51.11)	(\$60.92)	19.2%
Total Fixed Costs PCPM	(\$51.11)	(\$60.92)	19.2%
Projected Average Claim Value PCPM	\$1,298.66	\$1,336.40	2.9%
Total Projected Costs PCPM	\$1,247.55	\$1,275.48	2.2%

*\*Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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### CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the administrative fees it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

This renewal offer assumes HCSC will remain the exclusive carrier for Medical and Rx coverage.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

HCSC reserves the right to adjust the Aggregate Claim Liability if one or more of the following occurs within the coverage period:

- the Account's composition changes (i.e. demographics)
- the Account's number of covered employees increases or decreases by more than 10%
- the Account's benefit program changes

HCSC's pharmacy benefit manager, PRIME Therapeutics (PBM), holds rebate contracts with pharmaceutical manufacturers. Unless otherwise agreed by the parties, HCSC may, in some circumstances, provide the Employer with a Rebate Credit, but such Rebate Credit may not equal the entire amount of the rebates provided to HCSC by the PBM.

Employers that do not use Prime Therapeutics as their pharmacy benefit manager are NOT eligible for a Rebate Credit under the pharmacy benefit.

The PEPM Medical Rebate Credit is subject to change as HCSC will review the PEPM credit offer for each subsequent renewal.

The Administrative charge includes a network access fee for employees residing in HCSC service areas (IL, MT, OK, NM, TX). Claims incurred outside HCSC service areas through the BlueCard program may be assessed a BlueCard access fee of no more than 3.62% of the discount applied, not to exceed \$2,000 per claim. An estimate of this access fee is included in our projected claim figures.

This quote is contingent upon the account signing new contract documents in a timely manner. If not signed, then HCSC may withdraw and/or revise the quote.

Pharmacy Rebate Credit includes estimate of rebates for all categories of drugs, including specialty drugs, based on our book of business.

If the prescription drug program is not administered by Prime today but is awarded the administration of the prescription drug program, the medical claim cost will be reduced due to the integration of the medical and prescription drug program.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Wellbeing Management (Health Management & Advocacy program) is included in the quoted administration fee.

Projected Net Paid Claims for non-HMO Medical coverages on these exhibits include Estimated Value Based Care Payments and Savings.

Value Based Care payments apply to Stop Loss Coverage.

BCBSIL retains the right to recoup monetary credits provided, any remaining implementation costs, shared savings or PG incentive fees from the plan sponsor in the event of early termination of the proposed coverage or contract, either in its entirety or with respect to certain custom services or programs included in this offer.

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### CONDITIONS AND CAVEATS

If a third party stop loss carrier is selected, a Third-Party Stop Loss Carrier fee will apply.

Offer is contingent upon proposed Wellbeing Management package design. Any modifications to the proposed package will impact the Wellbeing Management fee and Administrative Fee.

Administration Fee assumes Post Payment (Monthly Check) claim funding.

This quote assumes Prime Therapeutics (PBM) Balanced drug list and Traditional Select network.

Quote includes Advanced Payment Review (APR) program under APR program savings model. All claim savings realized through the APR program are passed through to the customer on the claim invoice, and HCSC will charge back 25% of the claim savings on the monthly administrative invoice.

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### Wellbeing Management Detail

	PH3120	PH3122	PJ3600	Total
Projected Enrollment	866	19	100	985
<b><u>WBM Package Included in Administration Fee</u></b>	Enable BH	Enable BH	Enable BH	
Foundational Package Components				
Foundational Package Components				
<b>Total Foundational and Configurable</b>	<b>\$4.95</b>	<b>\$4.95</b>	<b>\$4.95</b>	<b>\$4.95</b>
<b>Total WBM Fee Included in Administration Fee</b>	<b>\$4.95</b>	<b>\$4.95</b>	<b>\$4.95</b>	<b>\$4.95</b>

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