

FINANCE COMMITTEE

AGENDA

Called by: Jaime Salgado, Chairman
Members: Steve Schultz, John
Butitta, Paul Arena, Joe Hoffman,
Jean Crosby, Keith McDonald

DATE: THURSDAY, SEPTEMBER 1, 2022
TIME: IMMEDIATELY FOLLOWING
OPERATIONS & ADMINISTRATIVE
COMMITTEE

LOCATION: ROOM 303
COUNTY ADMINISTRATION BLDG
404 ELM STREET
ROCKFORD, IL 61101

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of June 16, 2022 Minutes
- D. Public Comment – This is the time we invite the public to address the Finance Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution Authorizing the Execution of an Hourly Wage Increase for the Certified Nursing Assistants at River Bluff Nursing Home
- F. Resolution to Fund Suicide Prevention with ARPA Funds
- G. Discussion Item ARP Phase 4 Update (Dave Rickert)
- H. Annual Appropriation Ordinance (Dave Rickert)
- I. Future Agenda Items
- J. Adjournment

Approval of Minutes

**Winnebago County Board
Finance Committee Meeting**
County Administration Building
404 Elm Street, Room 303
Rockford, IL 61101

Thursday, June 16, 2022
Immediately Following Operations and Administrative Committee

Present:

Jaime Salgado, **Chairman**
Steve Schultz
Paul Arena
Jean Crosby

Absent:

John Butitta
Joe Hoffman
Keith McDonald

Others Present:

Pat Thompson, County Administrator
Dave Rickert, Chief Financial Officer
Lafakeria Vaughn, State's Attorney's Office
Ann Johns, Purchasing Director
Dan Magers, IT Department
Shawn Franks, Facilities
Tami Goral, Sheriff's Office
Dorothy Redd, County Board Member

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of April 7, 2022 Minutes
- D. Public Comment – This is the time we invite the public to address the Finance Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Discussion Item ARP Phase III (Dan Magers)
- F. Discussion Item Bond Refinance (David J. Rickert, CFO)
- G. Discussion Item Tax Levy Calculation (David J. Rickert, CFO)
- H. Ordinance to Amend the Budget for Upgrades Needed in the EOC
- I. Ordinance to Amend the Budget for ETSB Telephone and Other Professional Services
- J. Closed Session to Discuss Pending Litigation
- K. Future Agenda Items
- L. Adjournment

Chairman Salgado called the meeting to order at 5:35 PM.

Motion to approve the minutes of April 7, 2022

Moved: Mr. Schultz, Seconded: Mr. Arena.

Motion passed by unanimous voice vote.

Public Comment

Chairman Salgado omitted reading the Public Comment section of the Agenda due to no one present to speak.

Discussion Item ARP Phase III (Dan Magers)

- A discussion followed.

Discussion Item Bond Refinance (David J. Rickert, CFO)

- A discussion followed.

Discussion Item Tax Levy Calculation (David J. Rickert, CFO)

- A discussion followed.

Ordinance to Amend the Budget for Upgrades Needed in the EOC

Motion by Mr. Schultz and Seconded by Mr. Arena.

- A discussion followed.

Motion passed by unanimous voice vote.

Ordinance to Amend the Budget for ETSB Telephone and Other Professional Services

Motion by Mr. Schultz and Seconded by Ms. Crosby.

- A discussion followed.

Motion passed by unanimous voice vote.

Closed Session to Discuss Pending Litigation

Motion by Mr. Schultz and Seconded by Ms. Crosby.

Roll call: Mr. Salgado yes, Mr. Schultz yes, Ms. Crosby yes and Mr. Arena yes.

Mr. Salgado – No action was taken in closed session.

Future Agenda Items

- Mr. Salgado spoke about more information to come regarding the budget. Also have to look further into the cameras and PSB building for the ARP money.

Motion to adjourn. Moved: Mr. Schultz, Seconded: Mr. Arena.

Motion passed by unanimous voice vote.

Respectfully submitted,

Amy Ferling
Administrative Assistant



Resolution Executive Summary

Prepared By: Patrick Thompson and Pat McDiarmid

Committee: Finance

Committee Date: September 1, 2022

Resolution Title: Resolution for Approval for Wage Increase for C.N.A. Position

Board Meeting Date: September 8, 2022

Budget Information:

Was item budgeted? Yes	Appropriation Amount:
If not, explain funding source:	
ORG/OBJ/Project Code: 72500-41110	Budget Impact: \$32,500

Background Information: River Bluff takes pride in providing exceptional care to all residents through person-centered care. We staff C.N.A.s at the ratio of 1 C.N.A. to 10 residents although this number can fluctuate based on the level of care needed. We often provide one-to-one care for various reasons such as danger of falling, behavioral issues, mechanical assisted lifting or when skilled services are needed.

In order to maintain our caregiver to resident ration, we have used staffing agencies to provide us with educated trained professional workers. We have easily been using agencies for the past 12 years. Cost for services has escalated over the years and we are now paying an average of \$37.00 per hour in comparison to the \$15.51 per hour we pay our employees who work in the C.N.A. job title.

While we offer a stable environment with an excellent benefit package, our employees are more concerned with the actual pay check in that at this point in their lives, money is the key issue to provide the necessities for growing a family and establishing a home. In order to keep us competitive with other nursing homes in our area it is imperative that we increase wages. We are currently working on bringing in new residents. This will require additional personnel as we increase resident count. Every 6 to 8 residents will need an addition to the C.N.A. count. We would much rather pay our employees than expense agency fees.

While increasing wages does not guarantee that we will solve all of our employment issues, it will certainly make us much more interesting to job seekers as the COVID pandemic diminishes and let us build a strong team to provide the level of service we are so proud of.

Recommendation: The Finance Committee, chaired by Jaime Salgado has reviewed the resolution presented to the Board. The Board is asked to vote in favor of the Committee's recommendation at its September 8, 2022 meeting.

Contract/Agreement: AFSCME Bargaining Unit Memo of Understanding Attached.

Legal Review: Reviewed with the States Attorney's office.

Follow-Up: This wage increase would be effective on the September 23, 2022 payroll.

RESOLUTION
of the
COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS

Sponsored by: Jaime Salgado
Submitted by: Finance Committee

2022 CR

**RESOLUTION AUTHORIZING THE EXECUTION OF A HOURLY WAGE INCREASE FOR THE CERTIFIED
NURSING ASSISTANTS AT RIVER BLUFF NURSING HOME**

WHEREAS, the County of Winnebago, Illinois, has a Certified Nursing Assistant (C.N.A.) position at River Bluff Nursing Home (RBNH); and

WHEREAS, effective September 23, 2022 we are recommending an additional \$2.50 per hour increase to the C.N.A. position. This increase in the hourly rate will allow RBNH to reduce the need for agency staffing and keep RBNH competitive with other nursing homes in the area; and

WHEREAS, the intent is to be budget neutral with a reduction in agency wages; and

WHEREAS, the Finance Committee of the County Board for the County of Winnebago, Illinois has reviewed the request and recommends that the County Board authorize execution of a \$2.50 per hour rate increase for C.N.A. position at RBNH effective on the September 23, 2022 payroll.

NOW, THEREFORE BE IT RESOLVED, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to increase the hourly rate for the C.N.A. position an additional \$2.50 per hour effective on the September 23, 2022 payroll.

BE IT FURTHER RESOLVED, a budget transfer of \$32,500 from account 0401-70500-43190 to account 0401-70500-41110 shall be entered to enable this request.

BE IT FURTHER RESOLVED, that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources and the County Auditor.

Respectfully Submitted,
FINANCE COMMITTEE

AGREE

DISAGREE

JAIME SALGADO, CHAIRMAN

JAIME SALGADO, CHAIRMAN

STEVE SCHULTZ, VICE CHAIRMAN

STEVE SCHULTZ, VICE CHAIRMAN

PAUL ARENA

PAUL ARENA

JOHN BUTITTA

JOHN BUTITTA

JEAN CROSBY

JEAN CROSBY

JOE HOFFMAN

JOE HOFFMAN

KEITH McDONALD

KEITH McDONALD

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this ____ day of _____ 2022.

ATTESTED BY:

JOSEPH CHIARELLI
CHAIRMAN OF THE COUNTY BOARD
OF THE COUNTY OF WINNEBAGO, ILLINOIS

LORI GUMMOW
CLERK OF THE COUNTY BOARD
OF THE COUNTY OF WINNEBAGO, ILLINOIS



Resolution Executive Summary

Prepared By: Marlana Dokken
Committee: Finance Committee
Committee Date: September 1, 2022
Resolution Title: Resolution to Fund Suicide Prevention with ARPA Funds
County Code: N/A
Board Meeting Date: September 8, 2022

Budget Information:

Was item budgeted? No	Appropriation Amount: \$288,000
If not, explain funding source: American Rescue Plan Act	
ORG/OBJ/Project Code: 61300	Budget Impact: N/A

Background Information: Marshmallow's HOPE HERO Mentors program provides counseling, and one-on-one mentorship serving at-risk youth ages 9-19 living with suicidal ideations. The program is designed to be combined with at-risk adult populations, such as first responders resulting in a dual suicide prevention effort for both youth and at-risk adults in Winnebago County. ARPA Funding will be awarded to Marshmallow's Hope to promote activities to prevent suicide.

Recommendation: N/A
Contract/Agreement: See attachment
Legal Review: N/A
Baker Tilly Review: Approved
Follow-Up: N/A