

PERSONNEL AND POLICIES COMMITTEE

AGENDA

Called by: Dave Fiduccia, Chairman
Members: Jim Webster, Joe
Hoffman, Angie Goral, Dorothy
Redd, Dave Kelley, Paul Arena

DATE: THURSDAY, SEPTEMBER 17, 2020
TIME: 5:30 PM
LOCATION: ROOM 303
COUNTY ADMINISTRATION BLDG
404 ELM STREET
ROCKFORD, IL 61101
AND
VIRTUAL MEETING – ZOOM
(WINNEBAGO COUNTY YOUTUBE
LIVE)

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of July 6, 2020 Minutes
- D. Public Comment – This is the time we invite the public to address the Personnel and Policies Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution to Declare November 3, 2020 a Holiday
- F. Resolution Establishing the County Holiday Schedule for 2021
- G. Other Matters
- H. Adjournment

**Winnebago County Board
Personnel & Policies Committee Meeting**
County Administration Building
404 Elm Street, Room 303
Rockford, IL 61101

Monday, July 6, 2020

5:30 PM

Present:

Dave Fiduccia, **Chairman**
Jim Webster
Joe Hoffman
Angie Goral
Dorothy Redd
Dave Kelley
Paul Arena

Others Present:

Steve Chapman, Interim County Administrator
Keith McDonald, County Board Member
Dave Tassoni, County Board member
LoRayne Logan, Workplace
Michael King, Workplace

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of March 5, April 2, and May 7, 2020 Minutes
- D. Public Comment
- E. Resolution Recommending Making a Conditional Offer of Employment to a Candidate for Winnebago County Administrator
- F. Other Matters
- G. Adjournment

Mr. Webster called the meeting to order at 5:30 PM.

Motion to approve the Minutes of March 5, April 2, and May 7, 2020

Moved: Mr. Kelley, Seconded: Ms. Goral and Mr. Hoffman.

Motion passed by unanimous voice vote.

Public Comment

Chairman Fiduccia omitted reading the Public Comment section of the Agenda due to no one present to speak.

Resolution Recommending Making a Conditional Offer of Employment to a Candidate for Winnebago County Administrator

Motion by Mr. Kelley and Seconded by Mr. Hoffman and Ms. Redd.

- A recommendation has been made for the County Administrator position.
- A discussion followed.

Motion passed by unanimous voice vote.

Mr. Fiduccia – Motion to go into closed session.

Roll call: Mr. Webster yes, Mr. Hoffman yes, Ms. Goral yes, Mr. Kelley yes, Mr. Arena yes, and Ms. Redd yes.

Mr. Fiduccia – No Action was taken in closed session.

Other Matters

- Mr. Fiduccia thanked Mr. Arena for his help and research with regards to the Candidate for Winnebago County Administrator.

Motion to adjourn. Moved by Mr. Webster and Seconded by Mr. Kelley and Mr. Hoffman.
Motion passed by unanimous voice vote.

Respectfully submitted,

Amy Ferling
Administrative Assistant

RESOLUTION
of the
COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS

SUBMITTED BY: PERSONNEL AND POLICIES COMMITTEE

2020-CR-

RESOLUTION TO DECLARE NOVEMBER 3, 2020 A HOLIDAY

WHEREAS, on June 16, 2020, the Governor of the State of Illinois signed into law Public Act 101-0642, creating 10 ILCS 5/2B-10 of the Election Code, making November 3, 2020 a State holiday known as General Election Day; and

WHEREAS, 10 ILCS 5/2B-10 requires that all government offices, with the exception of election authorities, be closed on November 3, 2020, unless authorized to be used as a location for election services or as a polling place.

NOW, THEREFORE, BE IT RESOLVED, by the County Board of the County of Winnebago that all County offices, with the exception of the election office of the Winnebago County Clerk and those offices providing 24/7 services, shall be closed on November 3, 2020, for the one-time General Election Day holiday pursuant to 10 ILCS 5/2B-10, which shall be treated as a holiday for County offices consistent with County policy and collective bargaining agreements regarding holidays.

BE IT FURTHER RESOLVED, that the Winnebago County Holiday Schedule for 2020 is hereby amended to include November 3, 2020, as General Election Day.

BE IT FURTHER RESOLVED, that this Resolution shall be in full force and effect immediately upon its full adoption and completion of the aforementioned.

BE IT FURTHER RESOLVED, that the Clerk of the County Board is hereby directed to prepare and deliver certified copies of the Resolution to the all County Departments.

Respectfully submitted,
PERSONNEL AND POLICIES
COMMITTEE

AGREE

DISAGREE

David Fiduccia, Chairman

David Fiduccia, Chairman

Paul Arena

Paul Arena

Angie Goral

Angie Goral

Joe Hoffman

Joe Hoffman

Dave Kelley

Dave Kelley

Dorothy Redd

Dorothy Redd

Jim Webster

Jim Webster

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois, this ____ day of _____, 2020.

Frank Haney
Chairman of the County Board
of the County of Winnebago, Illinois

Attested by:

Lori Gummow
Clerk of the County Board
of the County of Winnebago, Illinois

**RESOLUTION
of the
COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: David Fiduccia
Submitted by: Personnel and Policies Committee

2020 CR

RESOLUTION ESTABLISHING THE COUNTY HOLIDAY SCHEDULE FOR 2021

WHEREAS, the County Board of the County of Winnebago, Illinois, pursuant to the Illinois Revised Statutes, Chapter 34, Paragraph 303, (12th), is authorized to fix the days and hours of opening and closing of the County offices and departments; and,

WHEREAS, the County Board, AFSCME Local 473 and FOP Lodge 50 have agreed that the County Board shall designate the date upon which certain holidays shall be observed for purposes of their collective bargaining agreements.

NOW, THEREFORE, BE IT RESOLVED, by the County Board of the County of Winnebago, Illinois that, for the calendar year 2021, all county offices and departments subject hereto shall be closed for all Saturdays, Sundays, and the following holidays subject to adjustment, if necessary, based on collective bargaining negotiations:

DATE	DAY	NAME OF HOLIDAY
January 1 st , 2021	Friday	New Year's Day
January 18 th , 2021	Monday	Martin Luther King Jr. Day
February 15 th , 2021	Monday	President's Day
May 31 st , 2021	Monday	Memorial Day
July 5 th , 2021	Monday	Independence Day (Observed)
September 6 th , 2021	Monday	Labor Day
October 11 th , 2021	Monday	Columbus Day
November 11 th , 2021	Thursday	Veteran's Day
November 25 th , 2021	Thursday	Thanksgiving Day
November 26 th , 2021	Friday	Thanksgiving Holiday
December 24 th , 2021	Friday	Christmas Holiday (Observed)
December 27 th , 2021	Monday	Christmas Day (Observed)

BE IT FURTHER RESOLVED, that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver copies of this resolution to the Chairman of the County Board, all elected and appointed County Officers, the Chief Judge of the 17th Judicial Circuit, the Staff Representatives of AFSCME Local 473, and the President of FOP Lodge 50.

Respectfully Submitted,
PERSONNEL AND POLICIES COMMITTEE

AGREE

DISAGREE

DAVID FIDUCCIA, CHAIRMAN

DAVID FIDUCCIA, CHAIRMAN

PAUL ARENA

PAUL ARENA

ANGIE GORAL

ANGIE GORAL

JOE HOFFMAN

JOE HOFFMAN

DAVID KELLEY

DAVID KELLEY

DOROTHY REDD

DOROTHY REDD

JIM WEBSTER

JIM WEBSTER

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this ____ day of _____ 2020.

FRANK HANEY
CHAIRMAN OF THE COUNTY BOARD
OF THE COUNTY OF WINNEBAGO, ILLINOIS

ATTESTED BY:

LORI GUMMOW
CLERK OF THE COUNTY BOARD
OF THE COUNTY OF WINNEBAGO, ILLINOIS