REVISED OPERATIONS & ADMINISTRATIVE COMMITTEE AGENDA

Called by: Keith McDonald, Chairman **Members:** John Butitta, Paul Arena, Joe Hoffman, Jaime Salgado, Valerie Hanserd, Michael Thompson DATE: THURSDAY, FEBRUARY 2, 2023 TIME: 5:30 PM LOCATION: ROOM 303 COUNTY ADMINISTRATION BLDG 404 ELM STREET ROCKFORD, IL 61101

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of October 20, November 3 and 17, 2022 Minutes
- D. Public Comment This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Review/Approve Additional Design of HVAC Exhaust in Animal Services Building Project for Cat/Dog Wards
- F. Review/Approve Contingency Fund for Animal Services Building Addition/Renovations Project
- G. Resolution Authorizing use of Winnebago County Health Department Surplus Funds to Pay Off the Bond on 555 N. Court Street
- H. Discussion regarding the 2023 Capital Budget Requests
- I. Discussion regarding the County's 457(b) Employee Deferred Compensation Retirement Plan
- J. Discussion regarding the IMRF Plan
- K. Closed Session Pursuant to OMA, 5 ILCS 120/2(c)(6)
- L. Future Agenda Items
- M. Adjournment

Winnebago County Board Operations and Administrative Committee Meeting County Administration Building 404 Elm Street, Room 303 Rockford, IL 61101

Thursday, October 20, 2022 5:30 PM

Others Present:

Patrick Thompson, County Administrator

Lafakeria Vaughn, State's Attorney's Office

Dave Rickert, Chief Financial Officer

Debbie Crozier, Human Resources

Burt Gerl, County Board Member

Angie Goral, County Board Member Steve Schultz, County Board Member

Tami Goral, Sheriff's Office

Ann Johns, Purchasing

Present:

Keith McDonald, Chairperson John Butitta Paul Arena Jaime Salgado

Absent:

Jean Crosby Joe Hoffman Dorothy Redd

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes None
- D. Public Comment This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution Establishing the County Holiday Schedule for 2023
- F. Resolution Authorizing the Execution of a Renewal Agreement with AmWins Group Benefits for the Administration of a Retiree Medical and RX Plan
- G. Resolution Authorizing the Execution of a Renewal Agreement with Northern Illinois Health Plan (NIHP) for Third Party Administrative Services
- H. Resolution Authorizing the Execution of a Renewal Agreement with Blue Cross Blue Shield for the Administration of a Self-Insured PPO and POS Insurance Plan
- I. Resolution to Establish the River Bluff Nursing Home Board of Directors
- J. Future Agenda Items
- K. Adjournment

Chairperson McDonald called the meeting to order at 5:30 PM.

Approval of Minutes

None

Public Comment

Chairperson McDonald omitted reading the Public Comment Section of the Agenda due to no one present to speak.

Resolution Establishing the County Holiday Schedule for 2023

Motion: Chairperson McDonald. Second: Mr. Salgado. Motion passed by unanimous voice vote.

Resolution Authorizing the Execution of a Renewal Agreement with AmWins Group Benefits for the Administration of a Retiree Medical and RX Plan

Motion: Chairperson McDonald. Second: Mr. Salgado

- Mr. Thompson reviewed the resolution with committee members.
 - A discussion followed.

Motion passed by unanimous voice vote.

Resolution Authorizing the Execution of a Renewal Agreement with Northern Illinois Health Plan (NIHP) for Third Party Administrative Services

Motion: Chairperson McDonald. Second: Mr. Salgado.

Mr. Thompson reviewed the resolution with committee members.

• A discussion followed.

Motion passed by unanimous voice vote.

Resolution Authorizing the Execution of a Renewal Agreement with Blue Cross Blue Shield for the Administration of a Self-Insured PPO and POS Insurance Plan

Motion: Chairperson McDonald. Second: Mr. Salgado.

Mr. Thompson reviewed the resolution with committee members.

• A discussion followed.

Motion passed by unanimous voice vote.

Resolution to Establish the River Bluff Nursing Home Board of Directors

Move: Mr. Butitta. Second: Chairperson McDonald.

Mr. Butitta gave an overview of the establishment of the River Bluff Nursing Home Board of Directors. Mr. Thompson discussed the purpose for establishment of the Board of Directors.

- A discussion followed.
- Motion: Mr. Butitta made the motion to amend the Resolution in the 5th paragraph. "Be it further resolved, that the River Bluff Nursing Home Board of Directors shall be comprised of 9 members, including one County Board member, and shall be appointed by the Winnebago County Chairman with advice and consent of the Winnebago County Board." Add "All positions will receive no compensation."

Second: Chairperson McDonald – All those in favor of the amendment.

Motion amendment passed by unanimous voice vote.

• A discussion followed.

Mr. Butitta made a motion to call the question. Mr. Butitta withdrew the motion to call the question.

Mr. Salgado – All those in favor of the original Resolution as amended. Motion passed by unanimous vote.

Future Agenda Items

• Mr. Thompson mentioned RBO.

Motion to Adjourn. Moved: Mr. Salgado, Seconded: Mr. Butitta. Motion passed by unanimous voice vote.

Respectfully submitted,

Nancy Bleile Administrative Assistant

Winnebago County Board Operations and Administrative Committee Meeting County Administration Building 404 Elm Street, Room 303 Rockford, IL 61101

Thursday, November 3, 2022 5:30 PM

Present:

Keith McDonald, Chairperson John Butitta Jean Crosby Paul Arena Joe Hoffman Jaime Salgado

Others Present:

Joseph V Chiarelli, County Board Chairman
Patrick Thompson, County Administrator
Dave Rickert, Chief Financial Officer
Ann Johns, Purchasing
Shawn Franks, Facilities
Carlos Molina, Highway Department
Chris Petrus, IT Department
Paul Carpenter, States Attorney Office
Steve Schultz, County Board Member
Mike Dunn, Region I Planning Council

Absent:

Dorothy Redd

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes July 21, 2022
- D. Public Comment This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution Authorizing a Project Management Services Agreement with Region 1 Planning Council to Provide a Connection Feasibility Study for the East Riverside Multi-Use Path
- F. Resolution Adopting the Regional Solid Waste Management Plan: A Plan for Boone and Winnebago Counties 2022-2042
- G. Resolution Authorizing the Chairman of the County Board to Execute an Amended Delinquent Tax Sale Trustee Agency Intergovernmental Agreement Between the County of Winnebago, Illinois and Region 1 Planning Council
- H. Future Agenda Items
- I. Adjournment

Chairperson McDonald called the meeting to order at 5:30 PM.

Approval of Minutes – July 21, 2022

Motion: Mr. Salgado. Second: Mr. Hoffman. Motion passed with unanimous voice vote.

Public Comment

Chairperson McDonald omitted reading the Public Comment Section of the Agenda due to no one present to speak.

Resolution Authorizing a Project Management Services Agreement with Region 1 Planning Council to Provide a Connection Feasibility Study for the East Riverside Multi-Use Path

Motion: Mr. Butitta. Second: Chairperson McDonald.

Mr. Thompson presented the resolution to committee members.

• A discussion followed.

Motion passed with unanimous voice vote.

Resolution Adopting the Regional Solid Waste Management Plan: A Plan for Boone and Winnebago Counties 2022-2042

Motion: Chairperson McDonald. Second: Mr. Hoffman

Mr. Thompson reviewed the resolution with committee members. Eric Setter and Sydney Turner, Region I Planning were introduced to give an overview of the project.

• A discussion followed.

Motion passed with unanimous voice vote.

Resolution Authorizing the Chairman of the County Board to Execute an Amended Delinquent Tax Sale Trustee Agency Intergovernmental Agreement Between the County of Winnebago, Illinois and Region 1 Planning Council

Motion: Chairperson McDonald. Second: Ms. Crosby.

Mr. Thompson and Mr. Rickert reviewed the resolution with committee members.

• A discussion followed.

Motion passed with unanimous voice vote.

Future Agenda Items

- RBO.
- Liability Insurance Renewal.
- Ordinance regarding Circuit Court Updated Fee Schedule.
- Mr. Arena brought an issue to the committee regarding the strict standard for animal licensing in Winnebago County versus licensing in Wisconsin.

Motion to Adjourn. Moved: Ms. Crosby, Seconded: Mr. Arena. Motion passed by unanimous voice vote.

Respectfully submitted,

Nancy Bleile Administrative Assistant

Winnebago County Board Operations and Administrative Committee Meeting County Administration Building 404 Elm Street, Room 303 Rockford, IL 61101

Thursday, November 17, 2022 5:30 PM

Present:

Keith McDonald, Chairperson John Butitta Jean Crosby Paul Arena Joe Hoffman Jaime Salgado

Others Present:

Patrick Thompson, County Administrator
Dave Rickert, Chief Financial Officer
Ann Johns, Purchasing
Tom Lawson, Chief Deputy Circuit Clerk
Lafakeria Vaughn, State's Attorney's Office
Debbie Crozier, HR Department
Paul Carpenter, States Attorney Office
Steve Schultz, County Board Member
Marlana Dokken, Director, Chairman's Office of Criminal Justice Initiatives

Absent:

Dorothy Redd

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes None
- D. Public Comment This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Resolution Authorizing the Execution of a Renewal Agreement with Arthur J. Gallagher for the Property and Casualty Coverage
- F. Resolution Authorizing the Execution of a Renewal Agreement with Voya Financial for Stop Loss Specific Coverage on the Self-Insured Co-Pay/POS and High Deductible Medical Plans
- G. An Ordinance Amending "Ordinance 2018 CO 92", Prohibiting the Use of Ground Water as a Potable Water Supply by the Installation or Use of Potable Water Supply Wells or by any Other Method
- H. An Ordinance Establishing Civil Fees and Criminal and Traffic Assessments to be Charged by the Clerk of the Circuit Court
- I. Resolution Approving Emergency Agreement with First Onsite

- J. Discussion about "116 North Winnebago Parking Lot Expired Lease"
- K. Future Agenda Items
- L. Adjournment

Chairperson McDonald called the meeting to order at 5:30 PM.

Roll Call

Chair Keith McDonald yes, John Butitta yes, Paul Arena yes, Joe Hoffman yes, Jaime Salgado yes, Jean Crosby arrived at 6:19 PM

Approval of Minutes

None

Public Comment

Chairperson McDonald omitted reading the Public Comment Section of the Agenda due to no one present to speak.

Resolution Authorizing the Execution of a Renewal Agreement with Arthur J. Gallagher for the Property and Casualty Coverage

Motion: Chairperson McDonald. Second: Mr. Hoffman

Mr. Thompson presented the Resolution to committee members to renew property and liability coverage with Arthur J. Gallagher Company.

• A discussion followed.

Motion passed with unanimous voice vote.

Resolution Authorizing the Execution of a Renewal Agreement with Voya Financial for Stop Loss Specific Coverage on the Self-Insured Co-Pay/POS and High Deductible Medical Plans

Motion: Chairperson McDonald. Second: Mr. Salgado

Mr. Thompson reviewed the resolution with committee members regarding stop loss insurance coverage for the health insurance plan.

• A discussion followed.

Motion passed with unanimous voice vote.

An Ordinance Amending "Ordinance 2018 CO 92", Prohibiting the Use of Ground Water as a Potable Water Supply by the Installation or Use of Potable Water Supply Wells or by any Other Method

Motion: Chairperson McDonald. Second: Mr. Salgado.

Ms. Vaughn directed committee members to the Ordinance and reviewed details with committee members. A representative of the Acme Solvent Group and others attending the meeting spoke to committee members.

• A discussion followed.

The committee's recommendation is to layover the Ordinance.

Chairperson McDonald made the motion to table the Ordinance. Second: Mr. Arena Motion passed with unanimous voice vote to table the Ordinance.

An Ordinance Establishing Civil Fees and Criminal and Traffic Assessments to be Charged by the Clerk of the Circuit Court

Motion: Chairperson McDonald. Second: Mr. Arena.

- Mr. Thompson advised the Ordinance will amend the fee structure for the Circuit Court. Mr. Lawson discussed the Ordinance with committee members.
- A discussion followed.

Chairperson McDonald moved to amend the 2nd to last paragraph on the last page of the Ordinance. "Be it further ordained," the date to read "December 1, 2022."

Second: Mr. Arena.

Motion passed with unanimous voice vote.

Ordinance passed unanimously by voice vote.

Resolution Approving Emergency Agreement with First Onsite

Motion: Chairperson McDonald. Second: Ms. Crosby.

Mr. Thompson advised the Resolution formalizes the emergency contract with First Onsite. Legal Counsel and Administration reviewed the contract and Chairman Chiarelli executed the contract on the recommendation from the Facilities Director. First Onsite began work immediately on the fire damage to the Courthouse.

• A discussion followed.

Motion passed with unanimous voice vote.

Discussion about "116 North Winnebago Parking Lot Expired Lease"

Mr. Thompson discussed the 116 North Winnebago St parking lot lease. The lot is not utilized. If the committee directs, Mr. Thompson will prepare a Resolution to break the lease with a 6 month notice to terminate the lease. The committee asked for a recommendation based on usage.

Future Agenda Items

• The next meeting of the Operations and Administrative committee is scheduled December 1, 2022. The new board members are sworn in December 5, 2022 and the first board meeting with new members is December 8, 2022. The decision was made to hold the next committee meeting Thursday, December 15, 2022 after the new board members are sworn in and committees formed.

Motion to Adjourn. Moved: Mr. Arena, Seconded: Mr. Hoffman. Motion passed by unanimous voice vote.

Respectfully submitted,

Nancy Bleile Administrative Assistant

Agenda Item: E

Yellow highlight indicateds proposed costs for additional HVAC Exhaust - WCAS Project

MASTER PROJECT BUDGET

odes	DESCRIPTION	C	URRENT BUDGET	VENDOR
100	PRE-DEVELOPMENT COSTS		Current Budget	Vendor
101	Owner Project Manager-Pre Construction Assessment (Paid/invoiced to Date)	\$	3,105	Huffman
149	Architectural Fees-Design Phase 1 & 2 (Paid/invoiced to Date)	\$	132,931	RLJ
	Subtotal Pre-Development Costs	\$	136,036	
200	PROFESSIONAL SERVICES		Current Budget	Vendor
201	Owner Project Manager-Construction Management	\$	43,200	Huffman
202	Plan Review	\$	528	RLJ
231	Architectural Fees-Phase 3 Construction Administration	\$	43,268	RLJ
250	Added HVAC Exhaust in the Existing Cat/Dog Wards-Design	\$	4,000	TBD
	Subtotal Professional Services Fees	\$	90,996	
300	CONSTRUCTION		Current Budget	Vendor
	Construction Costs (Includes All Add Alts)	\$	2,088,388	Scandroli
	Building Permit-(Obtained by RLJ as a Reimbursable Expense)	₽ \$	2,500	RLJ
	Construction Material Testing	э \$	7,500	Testing Serv. Cor
	Access Control (Card Reader System)	Գ \$	30,000	Winn. Co.
	Security (Cameras)	э \$	10,000	Scandroli
	AV Equipment	φ	10,000	Scandroll
500	Subtotal Construction	\$	2,138,388	
400	OWNER DIRECT		Current Budget	Vendor
	Equipment & Furniture	\$	463,907	by Brett
402	Misc. appliances			
403	Signage (Interior)	\$	15,000	TBD
404	Technology-WAP System & Phones	\$	10,000	TBD
405	Chain Link Fencing (See North Elevation Details)	\$	-	
407	Builders Risk Insurance	\$	10,000	Winn. Co.
447	Moving & Temporary Storage Expenses	\$	25,000	TBD
	Subtotal FF&E	\$	523,907	
	OTHER EXPENSES		Current Budget	Vendor
	Utility expenses by owner		TBD	
	Utility Service Upgrade Expenses	\$	25,000	TBD
	Fire Separation Required by City	\$	20,000	Scandroli
548	Flat Roof Replacement Allowance	\$	45,000	Scandroli
549	Added HVAC Exhaust in the Existing Cat/Dog Wards-Construction	\$	150,000	TBD
	Subtotal Other Expenses	\$	240,000	

ADDITIONAL FUNDING SOURCES		C	urrent Budget	Vendor
Animal Services FF&E Operating Funds		\$	(463,907)	
Subtot	al Additional Funding	\$	(463,907)	
00				
01				
01 PROJECT BEFORE CONTINGENCY		\$	2,665,420	
OWNER DESIGN/CONSTRUCTION CONTINGENCY		\$	133,271	5%
TOTAL COUNTY PROJECT BUDGET (Less FF&E)		\$	2,798,691	

FF&E-Operational Equipment Costs (From Brett WCAS Funding Source)		Total Funded	\$2,174,856
X-Ray	\$ 45,000	Total Funded	φ2,174,050
Freezer	\$ 25,000	Total Unfunded	\$623,835
Freezer System Install	\$ 7,500		
Dog Kennels	\$ 112,000		
Cat Enclosures	\$ 115,000		
Install of Kennels (\$80/hr x 4 man crew x 4 days X 3 rooms)	\$ 7,680		
Fencing (Dog Yards)	\$ 50,000		
Dog Wash Station	\$ 6,000		
	\$ 368,180		
Escalation (20%)	\$ 73,63 6		
Subtotal FF&E \$ 441,816			
FF&E Contingency (5%) <u>\$ 22,091</u>			

Total FF&E Budget \$

Vendor Breakouts

Vendor	Amount		
Huffman	\$	46,305	
RLJ (Architect of Record)	\$	183,227	
Scandroli	\$	2,313,388	
Testing Services Corp.	\$	7,500	
Winn Co. (These will minor vendors selected by facilities)	\$	40,000	
Operational Equipment (Brett)	\$	463,907	
Deduct Operational (Brett)	\$	(463,906.80)	
TBD (Vendor yet to be sourced)	\$	75,000	
Contingency (5%)	\$	133,271	

463,907

Total \$ 2,798,691

MASTER PROJECT BUDGET

Winnebago County-Animal Services Project

Codes	DESCRIPTION	CU	RRENT BUDGET	VENDOR
100	PRE-DEVELOPMENT COSTS	С	Current Budget	Vendor
101	Owner Project Manager-Pre Construction Assessment (Paid/invoiced to Date)	\$	3,105	Huffman
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	Construction Costs (Includes All Add Alts)	\$	2,088,388	Scandroli
302	Building Permit-(Obtained by RLJ as a Reimbursable Expense)	\$	2,500	RLJ
303	Construction Material Testing	\$	7,500	Testing Serv. Cor
304	Access Control (Card Reader System)	\$	30,000	Winn. Co.
305	Security (Cameras)	\$	10,000	Scandroli
306	AV Equipment			
	Subtotal Construction	\$	2,138,388	
400	OWNER DIRECT	C	Current Budget	Vendor
401	Equipment & Furniture	\$	463,907	by Brett
	Misc. appliances			
	Signage (Interior)	\$	15,000	TBD
	Technology-WAP System & Phones	\$	10,000	TBD
	Chain Link Fencing (See North Elevation Details)	\$	-	
	Builders Risk Insurance	\$	10,000	Winn. Co.
447	Moving & Temporary Storage Expenses	\$	25,000	TBD
	Subtotal FF&E	\$	523,907	
	OTHER EXPENSES	С	Current Budget	Vendor
	Utility expenses by owner		TBD	
	Utility Service Upgrade Expenses	\$	25,000	TBD
	Fire Separation Required by City	\$	20,000	Scandroli
	Flat Roof Replacement Allowance	\$	45,000	Scandroli
549	Added HVAC Exhaust in the Existing Cat/Dog Wards-Construction	\$	150,000	TBD
	Subtotal Other Expenses		240,000	

ADDITIONAL FUNDING SOURCES	C	urrent Budget	Vendor
Animal Services FF&E Operating Funds	\$	(463,907)	
Subtotal Additional Funding	\$	(463,907)	
00			
01			
D1 PROJECT BEFORE CONTINGENCY	\$	2,665,420	
OWNER DESIGN / CONSTRUCTION CONTINGENCY	\$	133,271	5%
TOTAL COUNTY PROJECT BUDGET (Less FF&E)	\$	2,798,691	

FF&E-Operational Equipment	Costs (From Brett WCAS Funding Source)			Total Funded	\$2,174,856	
X-Ray		\$	45,000	Total Tunded	φ 2 ,17 4 ,030	
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Freezer System Install		\$	7,500			
Dog Kennels		\$	112,000			
Cat Enclosures		\$	115,000			
Install of Kennels (\$80/hr x 4 mai	n crew x 4 days X 3 rooms)	\$	7,680			
Fencing (Dog Yards)		\$	50,000			
Dog Wash Station		\$	6,000			
		\$	368,180			
	Escalation (20%)	\$	73,63 6			
Subtotal FF&E \$	441,816	-				
FF&E Contingency (5%) <u></u>	22,091					
Total FF&E Budget \$	463,907					

Vendor Breakouts

Vendor	Amount		
Huffman	\$	46,305	
RLJ (Architect of Record)	\$	183,227	
Scandroli	\$	2,313,388	
Testing Services Corp.	\$	7,500	
Winn Co. (These will minor vendors selected by facilities)	\$	40,000	
Operational Equipment (Brett)	\$	463,907	
Deduct Operational (Brett)	\$	(463,906.80)	
TBD (Vendor yet to be sourced)	\$	75,000	
Contingency (5%)	\$	133,271	

Total \$ 2,798,691



Resolution Executive Summary

Prepared By:	David J. Rickert			
Committee:	Operations and Administrative Committee			
Committee Date:	February 2, 2023			
Resolution Title:	Resolution Authorizing Use of Winnebago County Health Department Surplus Funds to Pay off the Bond on 555 N. Court Street			
County Code:	Not Applicable			
Board Meeting Date:	February 9, 2023			
Budget Information:				
Was item budgeted? No	Appropriation Amount: Not Applicable			
If not, explain funding sour	ce: Existing fund balance General Fund and			
Health Department Fund				
ORG/OBJ/Project Code:	Not Applicable Budget Impact:			
Background Information:	The Health Department Fund has funds available to pay off its bon			

- Background Information: The Health Department Fund has funds available to pay off its bond liability. The Finance Committee of the County Board has determined that it is in the best interest of the County to pay off the bonds in exchange for an agreement with the Winnebago County Health Department related to the Winnebago County Health Department's continued use of the Property.
- Recommendation:Finance Department recommends.Contract/Agreement:See attached documentLegal Review:Not ApplicableFaller AllerNet Applicable

RESOLUTION OF THE COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS

Sponsored by: Keith McDonald, Committee Chairman Submitted by: Operations and Administrative Committee 2023 CR

RESOLUTION AUTHORIZING USE OF WINNEBAGO COUNTY HEALTH DEPARTMENT SURPLUS FUNDS TO PAY OFF THE BOND ON 555 N. COURT STREET

WHEREAS, in December of 2009, the Winnebago County Board authorized the purchase of 555 N. Court Street, Rockford, Illinois (the "Property"), for the benefit of the Winnebago County Health Department ("WCHD"); and

WHEREAS, at that same time the County Board authorized the issuance of 2010C bonds in an amount not to exceed \$4.5 million to cover acquisition and renovation costs related to the Property; and

WHEREAS, in March of 2010, the County of Winnebago purchased the Property and the WCHD moved some of its operations from its facility at 401 Division Street, Rockford, Illinois, to the Property; and

WHEREAS, at the time of purchase there were seven (7) tenants leasing space at the Property and that number has decreased to four (4) tenants, including the Winnebago County Veteran's Administration; and

WHEREAS, the WCHD has paid rent to the County every year to support repayment of the bonds issued on behalf of WCHD for the purchase and renovation of the Property; and

WHEREAS, the WCHD has now decommissioned 401 Division Street and moved all of its operations to the Property; and

WHEREAS, the WCHD has expanded its services at the Property and intends to continue to expand its services, requiring dedicated workspaces for its operations with secured, public access; and

WHEREAS, the original 2010C bonds have been refunded with 2020B bonds; and

WHEREAS, the WCHD has effectively managed its financial resources and has sufficient surplus funds to pay off the 2020B bonds on the Property in the amount of \$1,766,020; and

WHEREAS, the Operations and Administrative Committee of the County Board of the County of Winnebago, Illinois has determined that it is in the best interests of the County of Winnebago and WCHD to pay off the bonds in exchange for an agreement with the WCHD related to the WCHD's continued use of the Property.

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED, by the County Board of the County of Winnebago, Illinois, that the Winnebago County Health Department is authorized to use its surplus funds to pay off the 2020B bonds on 555 North Court Street, Rockford, Illinois in the total amount of \$1,766,020, contingent upon the Winnebago County Health Department and the County of Winnebago entering into an agreement for continued use of 555 N. Court Street, Rockford, Illinois, by the Winnebago County Health Department, in substantially the same form as that attached hereto as Exhibit A.

BE IT FURTHER RESOLVED, that this Resolution shall be in full force and effect immediately upon its adoption.

BE IT FURTHER RESOLVED, upon the adoption of this Resolution, the Clerk of the County Board is hereby directed to prepare and deliver certified copies of this Resolution to the County Administrator, the Chief Financial Officer and the Winnebago County Health Department Public Health Administrator.

Respectfully submitted,

OPERATIONS & ADMINISTRATIVE COMMITTEE

AGREE

DISAGREE

Keith McDonald, Chair	Keith McDonald, Chair
Valerie Hanserd, Vice Chair	Valerie Hanserd, Vice Chair
Paul Arena	Paul Arena
John Butitta	John Butitta
Joe Hoffman	Joe Hoffman
Jaime Salgado	Jaime Salgado
Michael Thompson	Michael Thompson
The above and foregoing Resol	lution was adopted by the County Board of the County

of Winnebago, Illinois this _____ day of _____, 2023.

Joseph V. Chiarelli, Chairman of the County Board of the County of Winnebago, Illinois

ATTEST:

Lori Gummow, Clerk of the County Board of the County of Winnebago, Illinois

MEMORANDUM OF UNDERSTANDING BETWEEN WINNEBAGO COUNTY HEALTH DEPARTMENT AND COUNTY OF WINNEBAGO

The purpose of this Memorandum of Understanding ("MOU") is to set forth the terms and conditions of an agreement between the Winnebago County Health Department ("WCHD") and the County of Winnebago ("County") related to the property located at 555 N. Court Street, Rockford, Illinois (the "Property").

WHEREAS, in December of 2009, the Winnebago County Board authorized the purchase of 555 N. Court Street, Rockford, Illinois (the "Property"), for the benefit of the Winnebago County Health Department ("WCHD"); and

WHEREAS, at that same time the County Board authorized the issuance of 2010C bonds in an amount not to exceed \$4.5 million to cover acquisition and renovation costs related to the Property; and

WHEREAS, in March of 2010, the County of Winnebago purchased the Property and the WCHD moved some of its operations from its facility at 401 Division Street, Rockford, Illinois, to the Property; and

WHEREAS, at the time of purchase there were seven (7) tenants leasing space at the Property and that number has decreased to four (4) tenants, including the Winnebago County Veteran's Administration; and

WHEREAS, the WCHD has paid rent to the County every year to support repayment of the bonds issued on behalf of WCHD for the purchase and renovation of the Property; and

WHEREAS, the WCHD has now decommissioned 401 Division Street and moved all of its operations to the Property; and

WHEREAS, the WCHD has expanded its services at the Property and intends to continue to expand its services, requiring dedicated workspaces for its operations with secured, public access; and

WHEREAS, the original 2010C bonds have been refunded with 2020B bonds; and

WHEREAS, the WCHD has effectively managed its financial resources and has sufficient surplus funds to pay off the 2020B bonds on the Property in the amount of \$1,766,020; and

WHEREAS, the Board of Health has approved using WCHD surplus funds to pay off the bonds in exchange for an agreement with the County of Winnebago related to the WCHD's continued use of the Property.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants contained herein, the parties hereby agree as follows:

1. <u>Incorporation of Recitals</u>. The matters recited above are hereby incorporated into and made a part of this Agreement.

- 2. <u>Agreements of the Parties</u>.
 - A. <u>WCHD Occupancy</u>.
 - 1) WCHD shall be permitted to occupy the Property as long as needed in support of its mission and the County shall not displace WCHD from the Property at any time, unless such displacement is approved by the Board of Health.
 - 2) WCHD shall not be required to make any further lease payments to the County for WCHD's occupancy of the Property.
 - B. Tenants.
 - 1) WCHD shall determine what portions of the Property, if any, can be leased to third parties, depending on the operational needs of WCHD at the time. Notwithstanding the foregoing, the Veterans Administration shall be permitted to continue to occupy their current space on the third floor of the building, but any expansion of that space would require the approval of WCHD.
 - 2) WCHD shall negotiate the terms and conditions of any and all leases with third parties for the Property in order to ascertain that the third party's use of the Property is compatible with WCHD's use of the Property.
 - 3) WCHD shall bring any negotiated leases to the Winnebago County Board for approval.
 - 4) Any revenue generated from third-party lease payments shall be turned over to WCHD to cover routine maintenance and utility expenses at the Property.
 - C. <u>Maintenance and Utilities</u>.
 - 1) WHCD shall be responsible for any routine maintenance expenses and shall pay all utilities for the Property.
 - 2) The County shall be responsible for any capital improvement expenses for the Property.

D. <u>Ownership</u>.

1) The County shall convey ownership of the Property to the County of Winnebago and the Winnebago County Board of Health as tenants in common. In the event the Property is sold, distribution of the profits will be mutually agreed upon by WCHD and the County with the goal of providing WCHD with sufficient funds to assist with the purchase or lease of new space, if necessary.

3. <u>Termination</u>. This MOU may only be terminated by mutual agreement of the parties. Upon termination, this MOU shall be and become of no further force and effect and the parties shall be relieved and discharged of their respective obligations from the date of termination.

5. <u>Entire Agreement and Amendment</u>. This MOU constitutes the entire agreement of the parties with respect to the matters contained herein. No modification of or amendment to this MOU shall be effective unless such modification or amendment is in writing and signed by all parties hereto. Any prior agreements or representations, either written or oral, relating to the subject matter of this MOU are of no force or effect.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed by their duly authorized representatives as of the date first above written.

ATTEST:

COUNTY CLERK

THE COUNTY OF WINNEBAGO, ILLINOIS

Lori Gummow, Clerk of the County Board of the County of Winnebago, Illinois Joseph V. Chiarelli, Chairman of the County Board of the County of Winnebago, Illinois

[SEAL]

WINNEBAGO COUNTY HEALTH DEPARTMENT

By:

Sandra Martell Public Health Administrator

RESOLUTION OF THE BOARD OF HEALTH OF THE COUNTY OF WINNEBAGO, ILLINOIS

RESOLUTION AUTHORIZING USE OF SURPLUS FUNDS TO PAY OFF THE BOND ON 555 N. COURT STREET

WHEREAS, in December of 2009, the Winnebago County Board authorized the purchase of 555 N. Court Street, Rockford, Illinois (the "Property"), for the benefit of the Winnebago County Health Department ("WCHD"); and

WHEREAS, at that same time the County Board authorized the issuance of 2010C bonds in an amount not to exceed \$4.5 million to cover acquisition and renovation costs related to the Property; and

WHEREAS, in March of 2010, the County of Winnebago purchased the Property and the WCHD moved some of its operations from its facility at 401 Division Street, Rockford, Illinois, to the Property; and

WHEREAS, at the time of purchase there were seven (7) tenants leasing space at the Property and that number has decreased to four (4) tenants, including the Winnebago County Veteran's Administration; and

WHEREAS, the WCHD has paid rent to the County every year to support repayment of the bonds issued on behalf of WCHD for the purchase and renovation of the Property; and

WHEREAS, the WCHD has now decommissioned 401 Division Street and moved all of its operations to the Property; and

WHEREAS, the WCHD has expanded its services at the Property and intends to continue to expand its services, requiring dedicated workspaces for its operations with secured, public access; and

WHEREAS, the original 2010C bonds have been refunded with 2020B bonds; and

WHEREAS, the WCHD has effectively managed its financial resources and has sufficient surplus funds to pay off the 2020B bonds on the Property in the amount of \$1,766,020; and

WHEREAS, the Board of Health has determined that it is in the best interests of the WCHD to pay off the bonds in exchange for an agreement with the County of Winnebago related to the WCHD's continued use of the Property. NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED, by the Board of Health of the County of Winnebago, Illinois, that the Winnebago County Health Department is hereby authorized to use its surplus funds to pay off the 2020B bonds on 555 N. Court Street, Rockford, Illinois, in the total amount of \$1,766,020, contingent upon the Winnebago County Health Department and the County of Winnebago entering into an agreement for continued use of 555 N. Court Street, Rockford, Illinois, by the Winnebago County Health Department in substantially the same form as that attached hereto as Exhibit A.

Approved this 17th day of January, 2023.

Robert McCreath, President Winnebago County Board of Health

Jennifer Muraski, Secretary Winnebago County Board of Health

Agenda Item: H -1

Details for discussion regarding 2023 PSST - Capital Budget Requests

		Public Safety Sales Tax (Capital Bu	dget Request 2023	Is this request for Capital	Rank
Fund	ORG	Item Requested	Cost	Purpose	Infrastructure?	Natik
0101	Circuit Clerk	(200) Fujitsu fi-8170 Document Scanners	242,000	Circuit Clerk is looking to replace approximately 200 document scanners that were put into place FY2009.	No	
0101	Circuit Court	Jury box construction	40,000	Increase courtroom functionality Pretrial Fairness Act Operational Changes	Yes	
0101	CJC	Replace HVAC CPU's are no longer supported (Obsolete)	80,000	The CJC CPU's are the same era as the rest of the County Buildings. There are multiple located through out the CJC and the jail that need to be replaced	Yes	
0101	CJC	Chiller Rebuild	95,000	CJC chillers located in the power plant are 15 years old.	Yes	
0101	CJC	Replace Carpet and Flooring	55,000	The carpet is just worn from all the traffic	Yes	
0101	СІС	Energy <mark>Re</mark> covery Wheel Retro-Fit	300,000	The CJC energy recovery wheels located in AHU J3.1 and J3.3 need the medium replaced for heat and cold transfer between duct work	Yes	
0101	CJC	Obsolete Elevator Brakes	60,000	Elevator 1 will need to budget the rest one or two each year	Yes	
0101	Coroner	Coroner Vehicles X 3	200,000	Selling current vehicles and moving around other vehicles to add one to the fleet for deputies	No	1
0101	Coroner	Office Furniture	15,000	Previous furniture was owned by former employee and taken when they left	No	3
0101	Coroner	Duty/ Morgue equipment	100,000	*The items in this category have changed. After much research and discussion, fire protection gear is off the table. We are in more desperate need of stainless steel morgue tables and also the replacement of our outdated, inadequate and dangerous manual body cots. We are also in need of a body lift and rack system in the amount of 15K. Currently, there is no power body lift in our morgue. We have an archaic wooden structure with a ratcheted manual winch. Additionally, I am waiting to hear back from a grant that I applied for that would cover the Surface Pro's, but I won't hear the outcome of that until mid-January. So that funding is not guaranteed.	No	2
0101	Courthouse	Replace HVAC CPU's	50,000	The CPU's are 21 years old. There are multiple located through out the Courthouse that need to be replaced	Yes	
0101	Courthouse	Replace Carpet	90,000	Some of the carpet in the Courthouse is 21 years old. Other carpet is just worn from all the traffic	Yes	
0101	Courthouse	Elevator Controllers are no longer supported (Obsolete)	850,000	All 3 Courthouse Elevator controls will need to be replaced. Parts or computer boards are no longer available. Will become a safety issue soon.	Yes	
0101	Courthouse	Replace Fire Panel may have to replace devices	50,000	The Courthouse Fire Panel is 20 years old. It is an addressable fire panel that is no longer supported for repairs and upgrades.	Yes	
0101	IJC	Replace HVAC CPU's are no longer supported (Obsolete)	50,000		Yes	
0101	IJC	Repave North Lot	150,000		Yes	
0101	IJC	Repave South Lot	150,000		Yes	
0101	JJC	Replace Roof	100,000		Yes	

		Public Safety Sales Tax	c Capital Bu	dget Request 2023	Is this request for Capital	Rank
Fund	ORG	Item Requested	Cost	Purpose	Infrastructure?	
0101	Juvenile Det.	Replace HVAC CPU's are no longer supported (Obsolete)	50,000		Yes	
0101	Juvenile Det.	Repave Parking Lot	250,000		Yes	
0101	Old Courthouse	Elevator Controllers are no longer supported (Obsolete)	550,000	All 3 Old Courthouse Elevator controls will need to be replaced. Parts or computer boards are no longer available. Will become a safety issue soon.	Yes	
0101	Old Courthouse	Replace Fire Panel may have to replace devices	25,000	The Old Courthouse Fire Panel is 20 years old. It is an addressable fire panel. It is no longer supported for repairs and upgrades.	Yes	
0101	Old Courthouse	Replace HVAC CPU's	30,000	The CPU's are 21 years old. There are multiple located through out the Old Courthouse that need to be replaced	Yes	
0101	Public Defender	Interior Door in Room 244 in the Courthouse	3,000	Allow the PD's Office to Convert unused room 233 into a larger break/ lunch room and convert old break room to office space	Yes	
0101	Sheriff	Replace four (4) detective squad cars (unmarked)	157,680	Replace and outfit 4 Detective unmarked Vehicles.	No	2
0101	Sheriff	6 New Patrol vehicles (\$60,000.00 per unit which includes equipment)	360,000	Replace 6 vehicles each year to replace aging vehicles. Instead of replacing the whole patrol fleet at one time.	No	1
0101	Adult Probation	Replace HVAC CPU's are no longer supported (Obsolete)	50,000		Yes	
0101	Adult Probation	Replace Fire Panel will have to replace devices	95,000		Yes	
0101	Adult Probation	Replace RTU	100,000		Yes	
0101	Adult Probation	Replace Carpet and Flooring	45,000		Yes	
0101	Adult Probation	Replace Roof Add More Roof Drains	200,000		Yes	
		Total Request from Public	4 742 680			

Total Request from Public \$ 4,742,680 Safety Sales Tax

Agenda Item: H -2

Details for discussion on the 2023 General Fund - Capital Budget Requests

General Fund Capital Budget Request 2023 Is					Is this request fo
Fund	ORG	Item Requested	Cost	Purpose	Capital Infrastructure?
0001	Admin	Replace HVAC CPU's are no longer supported (Obsolete)	50,000	The CPU's are 21 years old. There are multiple in the Administration Building that need to be replaced	Yes
0001	Admin	Replace Carpet	60,000	The Administration Buildings carpet is 19 years old	Yes
0001	Admin	Replace Fire Panel may have to replace devices	30,000	Administration Building Fire Panel is 20 years old. It is an addressable fire panel that is no longer supported for repairs and upgrades.	Yes
0001	Admin	2 New Trucks	111,000	Replace truck	No
0001	Health Dept.	Replace HVAC CPU's are no longer supported (Obsolete)	50,000		Yes
0001	Health Dept.	Re <mark>pla</mark> ce Fire Pa <mark>ne</mark> l	60,000		Yes
0001	River Bluff	Repl <mark>ace</mark> Heating Coils	45,000		Yes
0001	River Bluff	Replace Cooling Coils	45,000		Yes
0001	River Bluff	Add HVAC Control to Air handlers	85 <i>,</i> 000		Yes
0001	River Bluff	Replace 1998 John Deere Tractor with attachments mower deck/ bucket/ hood guard/ canopy/ turf tires	52,000	Mowing and Snow Removal	No
0001	River Bluff	Replace pneumatic room thermostats with electronic	75,000		Yes
0001	River Bluff	Replace Steam Kettles	90,000		Yes
0001	River Bluff	Replace humidifiers	35,000		Yes
0001	River Bluff	Replace Sheet Pans on Air Handlers	75,000		Yes
0001	River Bluff	Repair Underground Collapsed Ducts E 1hall 402 to 407	40,000	Abate Asbestos Tile and Mastic. Cut into Floors, Replace Collapsed Duct Work	Yes
0001	River Bluff	Reroof Patio A/B gazebo	30,000		Yes
0001	Supervisor of Assessments	ADA Complaint Automatic Door Opener	3,000	Employee and Taxpayer accessibility	Yes
0001	Supervisor of Assessments	Security Badge Access employee entrance doors x 2	3,000	Improve Office security and ease of employee access	No

\$ Total Request from General Fund 939,000

Overview: 457(b) Deferred Compensation Retirement Plan

A 457(b) is a type of tax-advantaged retirement plan for state and local government employees, as well as, employees of certain non-profit organizations. Like other employer-sponsored retirement plans, the 457(b) provides tax-efficient growth for retirement savings.

Since the 1980's, Winnebago County's original provider Empower has offered somewhat limited investment options and many of the options have high fees. Also, the current investment options available in the Empower 457(b) plans are limited to their current list of funds.

An internal working committee has been working for the past 16 months on finding other potential providers, in hopes of establishing new services with a more robust 457(b) plan provider.

Offering a quality 457(b) Retirement Savings Plan option is considered a valuable employee benefit in recruitment.

Contributions

The County does not contribute to its employee 457(b) accounts.

For 2023, the annual contribution limit for a 457(b) plan is \$22,500.

The 457(b) rules have a unique feature for government employees. In the three years before retirement, 457(b) plans allow for contributions up to double the annual limit or 100% of a person's salary, whichever is less.

Agenda Item: J



Memorandum

To: Pat Thompson

From: Dave Rickert

Date: January 12, 2023

Subject: IMRF Benefit

Pat,

Jill Leka (our labor attorney) mentioned that the Illinois Municipal Retirement Fund (IMRF) offers an option to participating employers to include compensation paid under Internal Revenue Code Section 125 Plan as IMRF earnings. I believe selecting this option would provide a significant benefit to Winnebago County Employees at a reasonable cost to the county.

For your consideration, I have attached, IMRF Form 6.72 along with three employee examples (source Bryan Cutler) to demonstrate the benefit. Please let me know if you would like to discuss further.

Sincerely,

and & Richert

David J. Rickert Chief Financial Officer Winnebago County 815-319-4238 DRickert@WinColL.us

IMRF Form 6.72 (Rev. 08	PLEASE ENTER Employer IMRF I.D. Num
	RESOLUTION
	Number
	eportable to the Illinois Municipal Retirement Fund do not include compensat 125 plan or compensation directed into a premium conversion plan or flexibl
	government may elect to include in IMRF earnings compensation paid unde rected into a premium conversion plan or flexible spending account by action
WHEREAS, the	BOARD, COUNCIL, etc.
	BOARD, COUNCIL, etc.
	is authorized to includ
	YER NAME flexible spending account compensation as earnings reportable to IMRF an
NOW THEREFORE BE IT RESOLVED that	board, COUNCIL, etc. of the
	BOARD, COUNCIL, etc.
	does hereby elect to
EMP	OYER NAME
EMP	OYER NAME does hereby elect to
EMP nclude as earnings reportable to IMRF comp nto a premium conversion plan or flexible spe	OYER NAME onsation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and direction
EMP Include as earnings reportable to IMRF components a premium conversion plan or flexible spectrum BE IT FURTHER RESOLVED that the	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and directed CLERK OR SECRETARY OF THE BOARD
EMP Include as earnings reportable to IMRF components a premium conversion plan or flexible spectrum BE IT FURTHER RESOLVED that the	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and directed CLERK OR SECRETARY OF THE BOARD
EMP Include as earnings reportable to IMRF compo- nto a premium conversion plan or flexible spe BE IT FURTHER RESOLVED that the to file a duly certified copy of this resolution v	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and directed CLERK OR SECRETARY OF THE BOARD
EMP Include as earnings reportable to IMRF compo- noto a premium conversion plan or flexible spe BE IT FURTHER RESOLVED that the to file a duly certified copy of this resolution w ERTIFICATION	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and directed CLERK OR SECRETARY OF THE BOARD ith the Illinois Municipal Retirement Fund.
EMP Include as earnings reportable to IMRF compo- Into a premium conversion plan or flexible spec- BE IT FURTHER RESOLVED that the to file a duly certified copy of this resolution w ERTIFICATION	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective EFFECTIVE DATE is authorized and directed CLERK OR SECRETARY OF THE BOARD
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EMP Include as earnings reportable to IMRF components BE IT FURTHER RESOLVED that the to file a duly certified copy of this resolution v ERTIFICATION NAME f the EMPLOYER NAME State of Illinois, do hereby certify that I am keep	does hereby elect to OYER NAME ensation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective
EMP Include as earnings reportable to IMRF components BE IT FURTHER RESOLVED that the To file a duly certified copy of this resolution v EXERTIFICATION INAME If the EMPLOYER NAME State of Illinois, do hereby certify that I am keel resolution duly adopted by its	does hereby elect to OYER NAME Instation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective
EMP nclude as earnings reportable to IMRF comp nto a premium conversion plan or flexible spe BE IT FURTHER RESOLVED that the to file a duly certified copy of this resolution v CERTIFICATION ,	does hereby elect to OYER NAME Instation paid under an I.R.C. section 125 plan and/or compensation directed nding account effective

Suite 500, 2211 York Road, Oak Brook Illinois 60523-2337 www.imrf.org Member Services Representatives 800/ASK-IMRF (1-800-275-4673)

Impact of inclusion of employee health insurance and flex spending into IMRF wages

Employee A

Retires with 25 years of service under Tier 1 IMRF Retires at age 60 Single coverage insurance Contributes 1,000 annually to flex spending Average salary over last 4 years of career	\$ 80,000.00
Pension Calculation (current scenario):	
Average salary over last 4 years of career Reduction for health insurance contribution Reduction for flex spending contribution	\$ 80,000.00 \$ (1,541.28) \$ (1,000.00)
IMRF wages (Final Rate of Earnings)	\$ 77,458.72
Pension percentage calcuation - 25 years of service	45%
Annual pension payment Monthly pension payment	\$ 34,856.42 \$ 2,904.70

Pension Calculation assuming health insurance and flex are included in IMRF wages (proposed scenario):

Average salary over last 4 years of career	\$ 80,000.00
Reduction for health insurance contribution	\$ -
Reduction for flex spending contribution	\$ -
IMRF wages (Final Rate of Earnings)	\$ 80,000.00
Pension percentage calcuation - 25 years of service	45%
Annual pension payment	\$ 36,000.00
Monthly pension payment	\$ 3,000.00
Increase in annual pension payment	\$ 1,143.58
Increase in monthly pension payment	\$ 95.30

Impact on employee net pay (proposed scenario):

Health insurance contribution included in wages: Flex spending contribution included in wages: Total	\$ \$ \$	1,541.28 1,000.00 2,541.28
IMRF rate Decrease in net pay annually	\$	4.5%
Decrease in net pay per pay period	\$	4.40

Impact of inclusion of employee health insurance and flex spending into IMRF wages

Employee B

Retires with 20 years of service under Tier 1 IMRF Retires at age 60 Family coverage insurance Contributes 2,850 annually to flex spending Average salary over last 4 years of career	\$ 70,000.00
Pension Calculation (current scenario):	
Average salary over last 4 years of career	\$ 70,000.00
Reduction for health insurance contribution	\$ (3,886.00)
Reduction for flex spending contribution	\$ (2,850.00)
IMRF wages (Final Rate of Earnings)	\$ 63,264.00
Pension percentage calcuation - 20 years of service	35%
Annual pension payment	\$ 22,142.40
Monthly pension payment	\$ 1,845.20

Pension Calculation assuming health insurance and flex are included in IMRF wages (proposed scenario):

Average salary over last 4 years of career	\$ 70,000.00
Reduction for health insurance contribution	\$ -
Reduction for flex spending contribution	\$ -
IMRF wages (Final Rate of Earnings)	\$ 70,000.00
Pension percentage calcuation - 20 years of service	35%
Annual pension payment	\$ 24,500.00
Monthly pension payment	\$ 2,041.67
Increase in annual pension payment	\$ 2,357.60
Increase in monthly pension payment	\$ 196.47

Impact on employee net pay (proposed scenario):

Health insurance contribution included in wages: Flex spending contribution included in wages: Total IMRF rate	\$ \$ \$	3,886.00 2,850.00 6,736.00 4.5%
Decrease in net pay annually	\$	303.12
Decrease in net pay per pay period	\$	11.66

Impact of inclusion of employee health insurance and flex spending into IMRF wages

Employee C

Retires with 25 years of service under Tier 1 IMRF Retires at age 60 Family coverage insurance	
Contributes 1,000 annually to flex spending	
Average salary over last 4 years of career	\$ 45,000.00
Pension Calculation (current scenario):	
Average salary over last 4 years of career	\$ 45,000.00
Reduction for health insurance contribution	\$ (3,886.00)
Reduction for flex spending contribution	\$ (1,000.00)
IMRF wages (Final Rate of Earnings)	\$ 40,114.00
Pension percentage calcuation - 25 years of service	45%
Annual pension payment	\$ 18,051.30
Monthly pension payment	\$ 1,504.28

Pension Calculation assuming health insurance and flex are included in IMRF wages (proposed scenario):

Average salary over last 4 years of career Reduction for health insurance contribution Reduction for flex spending contribution	\$ 45,000.00 \$ - \$ -
IMRF wages (Final Rate of Earnings)	\$ 45,000.00
Pension percentage calcuation - 25 years of service	45%
Annual pension payment Monthly pension payment	\$ 20,250.00 \$ 1,687.50
Increase in annual pension payment	\$ 2,198.70
Increase in monthly pension payment	\$ 183.23
Impact on employee net pay (proposed scenario):	

Health insurance contribution included in wages: Flex spending contribution included in wages: Total	\$ \$ \$	3,886.00 1,000.00 4,886.00
IMRF rate		4.5%
Decrease in net pay annually	\$	219.87
Decrease in net pay per pay period	\$	8.46

Agenda Item: K

Illinois Compiled Statutes Open Meetings Act

GENERAL PROVISIONS (5 ILCS 120/) Open Meetings Act.

(5 ILCS 120/2) (from Ch. 102, par. 42)

Sec. 2. Open meetings.

(c) Exceptions. A public body may hold closed meetings to consider the following subjects:

(6) The setting of a price for sale or lease of property owned by the public body.