### RIVER BLUFF BOARD OF DIRECTORS AGENDA

Called by: Jim Knutson, Chairman DATE: Tuesday, August 15, 2023

TIME: 3:00 PM LOCATION: Finch Room

Rockford, IL 61103

Jay Ferraro, Teresa Gobeli, Bernice River Bluff Nursing Home Marinelli, Bob Nieman, Frank 4401 North Main Street

Perrecone

### **AGENDA:**

- A. Call to Order
- B. Roll Call
- C. Approval of July 18, 2023 minutes

Members: Trent Brass, John Butitta,

- D. Public Comment This is the time we invite the public to address the River Bluff Nursing Home Board of Directors with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the chair, please stand and state your name. Thank you.
- E. Discussion Item Administrators Report (Paul Michalsen)
  - 1. Census
  - 2. Clinical Staffing Plan (see attachment)
- F. Discussion Item Financial Report (Steve Schultz and Mary Ann Wigtion)
  - 1. June 2023 Financials (see attachment)
  - 2. HMO Status
  - 3. 2023 2024 Updated Budget (see attachment)
- G. Review of Nurses Salaries
- H. Private Pay Room Rate Increase
- I. Establish Time, Date and Location of Next Meeting
- J. Other Matters
- K. Adjournment

### Winnebago County Board River Bluff Board of Directors Meeting

River Bluff Nursing Home 4401 North Main Street, Finch Room Rockford, IL 61103

> Tuesday, July 18, 2023 3:00 PM

<u>Present:</u> <u>Others Present:</u>

Jim Knutson, Chairperson
Frank Perrecone, Vice Chairperson
Jay Ferraro
Patrick Thompson, County Administrator
Steve Schultz, Chief Financial Officer
Deb Crozier, Human Resources

Teresa Gobeli Laura Doise, Marketing, River Bluff Nursing Home

Bernice Marinelli Danielle Grindle, Communications Director

Charlotte LeClercq, Asst. Deputy State's Attorney Office

Absent: Paul Michalsen, Interim Director

Trent Brass Laura Schaffer, Asst. Administrator, River Bluff Nursing Home

John Butitta Lafakeria Vaughn, State's Attorney's Office

Bob Nieman Mary Ann Wigtion, Office Manager, River Bluff Nursing Home

Thim Harris, Admission Specialist, River Bluff Nursing Home

Dan, Nursing, River Bluff Nursing Home Shelly, Nursing, River Bluff Nursing Home

### **AGENDA:**

- A. Call to Order
- B. Roll Call
- C. Approval of June 20, 2023 Minutes
- D. Public Comment—This is the time we invite the public to address the Finance Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgement by the Chairman, please stand and state your name. Thank you.
- E. Closed Session to Discuss Personnel and Pending Litigation
- F. States Attorney Office Brief History of Litigation involving River Bluff
- G. River Bluff Health and Rehabilitation Marketing Strategies Presentation Danielle Grindle, Winnebago County Communications Director
- H. Discussion Item Financial Report (Steve Schultz and Mary Ann Wigtion)
  - 1. May 2023 Financials (see attachment)
  - 2. HMO Status
  - 3. 2023 2024 Budget (see attachment)
- I. Policy for Professional Liability Insurance for River Bluff Nursing Home
- J. Discussion Item By-Laws
- K. Establish Time, Date and Location of Next Meeting
- L. Other Matters

### Call to Order

Chairperson Knutson called the meeting of the River Bluff Board of Directors to order at 3:00 pm.

### **Roll Call**

Chairperson Jim Knutson yes, Jay Ferraro yes, Teresa Gobeli yes, Bernice Marinelli yes, Vice Chairperson Frank Perrecone yes.

### **Approval of June 20, 2023 Minutes**

Motion and Second were made by River Bluff Board Members to approve the June 20, 2023 minutes.

Chairperson Knutson called for any discussion, corrections or changes.

Motion passed by unanimous voice vote.

### **Public Comment**

Chairperson Knutson omitted reading the Public Comment Section of the Agenda due to no one present to speak.

### **Closed Session to Discuss Personnel and Pending Litigation**

Motion made by River Bluff Board to enter Closed Session. Second: Mr. Ferraro. Motion passed by unanimous voice vote.

The Board reconvened in Open Session.

Chairperson Knutson reported - No action was taken in closed session.

### River Bluff Health and Rehabilitation Marketing Strategies Presentation – Danielle Grindle, Winnebago County Communications Director

Ms. Grindle, Winnebago County Communications Director distributed a handout to Board members of the Marketing Strategies presentation. Ms. Grindle gave an overview of current Marketing and Communication strategies, opportunities for improvement and reviewed the Marketing Plan.

• Discussion followed.

### Discussion Item – Financial Report (Steve Schultz and Mary Ann Wigtion)

- 1. May 2023 Financials (see attachment)
  The Financial Report through May 2023 was reviewed with Board members.
- 2. HMO Status No Report.
- 3. 2023 2024 Budget (see attachment).

The 2023 – 2024 Budget was reviewed with Board members. Mr. Schultz thanked Ms. Terrinoni, Winnebago County Finance Director and Ms. Wigtion, River Bluff Office Manager, for their work on the 2023 – 2024 Budget.

Chairperson Knutson called for a motion to approve the Year-to-Date 2023 Budget and 2024 Operating Budget and Capital Plan.

Motion: Mr. Ferraro. Second: Ms. Gobeli.

• Discussion followed.

- Going forward a one-page summary of Budget updates will be provided to Board Members.
- A Staffing Analysis on staff utilization will be provided to Board Members.

Motion passed by unanimous voice vote.

### Policy for Professional Liability Insurance for River Bluff Nursing Home

Chairperson Knutson called for a motion to table the Policy for Professional Liability Insurance for River Bluff Nursing Home.

Motion: Mr. Perrecone. Second: Ms. Gobeli.

Motion passed by unanimous voice vote.

### **Discussion Item – By-Laws**

Discussion took place on the By-Laws concerning the continuance of the General Fund Levy.

### **Establish Time, Date and Location of Next Meeting**

The next meeting of the River Bluff Board of Directors is scheduled Tuesday, August 15, 2023, 3:00 pm in the Finch Room at River Bluff Nursing Home.

Other Matters – None reported.

### Adjournment

Chairperson Knutson called for a motion to adjourn the meeting.

Motion and Second: River Bluff Board.

Motion passed with unanimous voice vote at 4:29 pm.

Respectfully submitted,

Nancy Bleile Administrative Assistant

## DISCUSSION ITEM – ADMINISTRATORS REPORT (PAUL MICHALSEN)

## **CENSUS**

### 2023 River Bluff Health and Rehabilitation Clinical Staffing Plan

Unit/Job Class	<b>Current Census</b>	Day Shift	PM Shift	Night Shift	Comments
Blue Jay (skilled)	19				
Nurse (1:15)		1	1	1	Pair care, behaviors, mechanical lifts, meal assists, and
CNA (1:10)		2	2	2	skilled assessments impact acuity and staffing levels
UA		1	0	0	at times Cardinal has 3 nurses and neighborhoods may have a
					1:8 CNA ratio depending on acuity driven needs
Cardinal (Skilled)	42				
Nurse (1:15)		2	2	2	
CNA (1:10)		4	4	3	
UA		1	1	0	
<b>Dove (Memory Care)</b>	43				
Nurse (1:25)		2	2	2	
CNA (1:10)		5	5	4	
UA		1	2	1	
Eagle	44				
Nurse (1:20)		2	2	2	
CNA (1:10)		4	4	3	
UA		1	1	0	

# DISCUSSION ITEM – FINANCIAL REPORT (STEVE SCHULTZ & MARY ANN WIGTION)

### County of Winnebago, Illinois Schedule of Revenues, Expenses and Changes in Net Position Budget and Actual River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	Variance with Budget Over (Under)	% of Budget (Target 75%)
Operating Revenues					
Charges for Services, net of bad debt exp	8,689,275	13,873,801	11,996,836		
Intergovernmental charges for services	766,451	-	666,017		
Other	16,176	1,200	18,028		
Total Operating Revenues	9,471,902	13,875,001	12,680,881	(1,194,120)	91.39%
Operating Expenses					
Personnel	5,427,597	8,833,885	6,446,258	(2,387,627)	72.97%
Supplies and services	10,985,422	8,593,930	7,888,684	(705,246)	91.79%
Depreciation	369,679	355,000	-	(355,000)	0.00%
Capital Outlay	- -	-	-	-	0.00%
Total Operating Expenses	16,782,698	17,782,815	14,334,942	(3,447,873)	80.61%
Operating income (loss)	(7,310,796)	(3,907,814)	(1,654,061)	2,253,753	
Non-Operating Revenues(Expenses)					
Property Taxes	1,901,282	1,900,000	1,427,536	(472,464)	75.13%
Interest Expense (Debt)	3,883	(3,132)	1,427,550	3,132	0.00%
Transfer from Other Funds	4,516,776	1,427,000	1,337,000	(90,000)	93.69%
Total Non-Operating Rev (Exp)	6,421,941	3,323,868	2,764,536	(559,332)	83.17%
rotal from operating nev (EXP)	0,121,511	3,323,666	2,701,330	(333,332)	03.1770
Net increase (decrease) in net position	(888,855)	(583,946)	1,110,475	1,694,421	
Total net position, beginning of period	215,923	(672,932)	(672,932)		
Prior period adjustment	-	-	-		
Total net position, end of period	(672,932)	(1,256,878)	437,543		
RBNH Expenses Paid by County:					
Employer Share Payroll Taxes	489,536		404,783		
Employer Share IMRF	353,623		143,416		
Worker's Comp & Settlements	24,152		NA		
Total other RBNH expenses	867,311	-	548,199	-	-

## County of Winnebago, Illinois Operating Revenues Detail Budget and Actual River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	Variance with Budget Over (Under)	% of Budget (Target 75%)
Operating Revenues					
Charges for Services					
Federal Matching Aid	279,476		282,863		
State Quality Improvement	-		28,249		
Medicare	542,117	4,076,116	291,764		
Medicare-contractual allowance	1,074,168		538,851		
Medicaid	7,387,138	6,996,492	4,854,759		
Medicaid-contractual allowance	1,369,651		2,651,695		
Hospice	1,117,532	615,938	962,245		
Hospice-contractual allowance	271,619		469,614		
Insurance/Priv Pay	1,355,087	2,331,355	1,444,538		
Insurance-contractual allowance	219,673		40,610		
Ancillary revenue	410,082	103,900	422,356		
Other patient revenue	(39,606)		-		
Food charges	-		9,292		
TIF revenue	2,946		-		
Souvenir and other	-		-		
Total Charges for Services	13,989,883	14,123,801	11,996,836	(2,126,965)	84.94%
Less: Bad Debt Expense	(5,300,608)	(250,000)	-	250,000	0.00%
	8,689,275	13,873,801	11,996,836	(1,876,965)	86.47%
Other					
Uniform fees	83		-		
Stimulus/Grant funds	766,451		666,017		
Donations	-		50		
Interest	-		299		
Other unclassified revenue	16,093		17,679		
Total Other	782,627	1,200	684,045	682,845	
Total Operating Revenues	9,471,902	14,125,001	12,680,881	(1,444,120)	89.78%

### County of Winnebago, Illinois

### Personnel Expense Detail Budget and Actual River Bluff Nursing Home

		FY 2023	FY 2023	Variance with	%
	FY 2022 Actual	Revised	Actual	Budget	of Budget
	(Audited)	Annual Budget	(9 months)	Over (Under)	(Target 75%)
Personnel					
Admin & Business Office (70500)					
Regular Salaries	515,735	557,145	894,523	337,378	
Vacation Payouts	-	-	-	-	
Part-time Salaries	29,177	35,000	29,044	(5,956)	
Overtime	29,545	43,000	22,790	(20,210)	
Life Insurance	267	546	305	(241)	
IMRF Employer	-	-	-	-	
Health Insurance	69,554	120,834	65,487	(55,347)	
Total Admin & Business Office	644,278	756,525	1,012,149	255,624	133.79%
Activities (71000)					
Regular Salaries	155,475	200,000	146,784	(53,216)	
Vacation Payouts	315	-	-	-	
Part-time Salaries	21,236	10,000	10,647	647	
Overtime	11,089	12,000	20,173	8,173	
Life Insurance	145	318	163	(155)	
Health Insurance	64,205	99,167	41,196	(57,971)	
Total Activities	252,465	321,485	218,963	(102,522)	
Social Services (71500)					
Regular Salaries	168,881	167,581	136,631	(30,950)	
Vacation Payouts	-	-	-	-	
Overtime	7,505	7,500	3,977	(3,523)	
Life Insurance	152	228	173	(55)	
Health Insurance	61,512	61,512	47,317	(14,195)	
Total Social Services	238,050	236,821	188,098	(48,723)	
Dietary (72020/72021/72023)					
Regular Salaries	564,811	639,017	514,777	(124,240)	
Vacation Payouts	726	-	604	604	
Part-time Salaries	54,347	60,000	40,548	(19,452)	
Overtime	55,897	100,000	49,537	(50,463)	
Life Insurance	499	955	691	(264)	
Health Insurance	126,076	269,295	103,869	(165,426)	
Total Dietary	802,356	1,069,267	710,026	(359,241)	
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	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	Variance with Budget Over (Under)	% of Budget (Target 75%)
Daily Services (72500/72530/72532)	, ,	· ·			
Regular Salaries	2,582,877	2,952,736	1,758,537	(1,194,199)	
Vacation Payouts	16,293	-	5,058	5,058	
Part-time Salaries	125,595	150,000	140,804	(9,196)	
Overtime	913,071	980,000	703,016	(276,984)	
Life Insurance	1,632	2,642	1,668	(974)	
Health Insurance	620,775	694,509	456,820	(237,689)	
Total Daily Services	4,260,243	4,779,887	3,065,903	(1,713,984)	64.14%
Housekeeping (73000)					
Regular Salaries	250,779	300,000	223,059	(76,941)	
Vacation Payouts	-	-	1,540	1,540	
Part-time Salaries	6,747	50,000	-	(50,000)	
Overtime	30,933	30,000	40,168	10,168	
Life Insurance	250	455	308	(147)	
Health Insurance	67,328	80,106	66,060	(14,046)	
Total Housekeeping	356,037	460,561	331,135	(129,426)	71.90%
Laundry (73500)					
Regular Salaries	53,052	52,023	32,356	(19,667)	
Life Insurance	33	46	30	(16)	
Health Insurance	22,821	22,895	2,642	(20,253)	
Total Laundry	75,906	74,964	35,028	(39,936)	
Nursing Admin (74000)					
Regular Salaries	956,153	914,775	692,366	(222,409)	
Vacation Payouts	17,834	-	-	-	
Part-time Salaries	-	-	31,408		
Overtime	8,700	15,000	11,277	(3,723)	
Life Insurance	328	501	334	(167)	
Health Insurance	184,989	204,098	149,571	(54,527)	
Total Nursing Admin	1,168,004	1,134,374	884,956	(280,826)	78.01%
Change in Pension Estimate	(2,341,380)				
Change in OPEB Estimate	(28,362)				
otal Personnel	5,427,597	8,833,884	6,446,258	(2,419,034)	72.97%

### County of Winnebago, Illinois Supplies & Services Expense Detail Budget and Actual River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	Variance with Budget Over (Under)	% of Budget (Target 75%)
Supplies & Services		_			
Food & Beverage (42250)	819,621	909,350	666,679		
Medical & Dental Supplies (42260)	352,366	450,500	459,772		
Other Departmental Supplies (42290)	540,078	578,800	417,645		
COVID-19 Related Supplies (42295)	53,917	-	130		
Consulting (43120-see detail below)	873,061	658,656	475,214		
IDHS Bed Assessments (43952/43953)	764,897	1,066,440	279,485		
Other Professional Services (43190 see detail below)	3,533,783	2,352,370	3,531,099		
All Others	4,047,699	2,577,814	2,058,660		
	10,985,422	8,593,930	7,888,684	(705,246)	91.79%
<u>Consulting (43120)</u>					
Administration (70500)	299,873	56,000	25,000		
Activity Consulting (71000)	4,347	3,456	2,284		
Social Svc Consulting (71500)	656	1,800	656		
Dietary Consulting (72000)	40,890	47,000	28,099		
Medical Records Consulting (72500)	-	-	-		
Therapy/Rehab (72533:72535)	505,880	530,000	401,550		
Medical Director (72539)	17,400	17,400	14,500		
Pastoral Care (72540)	4,015	3,000	3,125		
	873,061	658,656	475,214	(183,442)	72.15%
Other Professional Services (43190)					
Activities (71000)	1,440	3,000	4,195		
Baker Tilly (70500)	-	-	37,630		
Nursing Temps (72500)	3,520,456	2,329,370	3,483,054		
Other	11,887	20,000	6,220		
	3,533,783	2,352,370	3,531,099	1,178,729	150.11%

### County of Winnebago, Illinois Statement of Net Position River Bluff Nursing Home

	FY 2022 Actual	FY 2023 Actual	Variance with Prior Year
	(Audited)	(9-Month)	Over (Under)
Current assets			
Cash and investments	-	-	-
Receivables, net property taxes	1,975,577	869,317	(1,106,260)
Receivables, net patient	4,391,164	5,019,319	628,155
Receivable from other governments	47,970	-	(47,970)
Inventory	100,619	100,619	<u>-</u>
Total current assets	6,515,330	5,989,255	(526,075)
Noncurrent assets			
Restricted cash and investments	76,542	83,089	6,547
Restricted net pension asset	9,051,346	9,051,346	-
Capital assets not being depreciated	645,548	645,548	-
Capital assets being depreciated, net	2,614,493	2,614,493	-
Total noncurrent assets	12,387,929	12,394,476	6,547
T. (1.1)	40.000.050	40 202 724	(540, 520)
Total assets	18,903,259	18,383,731	(519,528)
Deferred outflows of resources			
Other post-employment benefit items	97,442	97,442	_
Pension items-IMRF	291,565	291,565	-
Total deferred outflows of resources	389,007	389,007	
Total deferred outflows of resources	383,007	389,007	
Total asset and deferred outflows of resources	19,292,266	18,772,738	(519,528)
	• •		, , ,
Current liabilities			
Accounts payable	4,508,488	2,987,058	(1,521,430)
Accrued payroll	207,318	207,318	-
Payable to other governments	519,575	271,741	(247,834)
Total current liabilities	5,235,381	3,466,117	(1,769,264)
Noncurrent liabilities			
Compensated absences	209,982	209,982	-
Advances from other funds	6,053,960	7,617,545	1,563,585
Net pension liability	-	-	-
Other post-employment benefit obligation	598,938	598,938	-
Total noncurrent liabilities	6,862,880	8,426,465	1,563,585
Total liabilities	12,098,261	11,892,582	(205,679)
- 4 4			
Deferred inflows of resources			
Property taxes levied for next period	1,899,810	475,486	(1,424,324)
Other post-employment benefit items	142,267	142,267	-
Pension items - IMRF	5,824,860	5,824,860	-
Total deferred inflows of resources	7,866,937	6,442,613	(1,424,324)
Total liabilities and deferred inflows of resources	19,965,198	18,335,195	(1,630,003)
Not modition			
Net position	2 260 041	2 260 044	
Net investment in capital assets Restricted for net pension asset	3,260,041 9,051,346	3,260,041 9,051,346	-
Restricted for net pension asset  Restricted for patient funds-expendable			-
Unrestricted Unrestricted	76,542 (13,060,861)	83,089 (11,956,933)	6,547
		(11,956,933) <b>437,543</b>	1,103,928
Total net position  Total liabilities, deferred inflows and net position	(672,932) 19,292,266	18,772,738	1,110,475
rotal natinities, deferred innows and net position	17,272,200	10,//2,/38	(519,528)

### **HMO STATUS**

### County of Winnebago, Illinois Schedule of Revenues, Expenses and Changes in Net Position FY2023 Projections and FY2024 Budget River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	FY 2023 Projected	FY 2024 Budget
Operating Revenues					
Charges for Services, net of bad debt exp	8,689,275	13,873,801	11,996,836	15,717,105	16,264,812
Intergovernmental charges for services	766,451	-	666,017	666,018	-
Other	16,176	1,200	18,028	15,350	14,319
Total Operating Revenues	9,471,902	13,875,001	12,680,881	16,398,473	16,279,131
Operating Expenses					
Personnel	5,427,597	8,833,885	6,446,258	8,160,831	10,453,846
Supplies and services	10,985,422	8,593,930	7,888,684	9,063,637	7,497,942
Depreciation	369,679	355,000	-	355,000	355,000
Capital Outlay	-	-	-	-	595,581
Total Operating Expenses	16,782,698	17,782,815	14,334,942	17,579,468	18,902,369
Operating income (loss)	(7,310,796)	(3,907,814)	(1,654,061)	(1,180,995)	(2,623,238)
Non-Operating Revenues(Expenses)					
Property Taxes	1,901,282	1,900,000	1,427,536	1,903,320	2,819,000
Interest Expense (Debt)	3,883	(3,132)	-	-	-
Transfer from Other Funds	4,516,776	1,427,000	1,337,000	1,427,000	-
Total Non-Operating Rev (Exp)	6,421,941	3,323,868	2,764,536	3,330,320	2,819,000
Net increase (decrease) in net position	(888,855)	(583,946)	1,110,475	2,149,325	195,762

## County of Winnebago, Illinois Operating Revenues Detail FY2023 Projections and FY2024 Budget River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	FY 2023 Projected	FY 2024 Budget
Operating Revenues					
Charges for Services					
Federal Matching Aid	279,476		282,863	379,642	379,642
State Quality Improvement	-		28,249	45,000	44,571
Medicare	542,117	4,076,116	291,764	367,862	1,332,703
Medicare-contractual allowance	1,074,168		538,851	690,976	-
Medicaid	7,387,138	6,996,492	4,854,759	6,390,643	10,313,629
Medicaid-contractual allowance	1,369,651		2,651,695	3,534,289	-
Hospice	1,117,532	615,938	962,245	1,257,339	1,831,885
Hospice-contractual allowance	271,619		469,614	579,127	-
Insurance/Priv Pay	1,355,087	2,331,355	1,444,538	1,940,115	2,000,000
Insurance-contractual allowance	219,673		40,610	60,885	-
Ancillary revenue	410,082	103,900	422,356	706,457	599,984
Other patient revenue	(39,606)		-		
Food charges	-		9,292	12,000	10,000
TIF revenue	2,946		-	2,770	2,398
Souvenir and other	-		-	-	-
Total Charges for Services	13,989,883	14,123,801	11,996,836	15,967,105	16,514,812
Less: Bad Debt Expense	(5,300,608)	(250,000)	-	(250,000)	(250,000)
	8,689,275	13,873,801	11,996,836	15,717,105	16,264,812
Other					
Uniform fees	83		-	-	-
Stimulus/Grant funds	766,451		666,017	666,018	-
Donations	-		50	-	-
Interest	-		299	350	-
Other unclassified revenue	16,093		17,679	15,000	14,319
Total Other	782,627	1,200	684,045	681,368	14,319
Total Operating Revenues	9,471,902	13,875,001	12,680,881	16,398,473	16,279,131

### County of Winnebago, Illinois Personnel Expense Detail FY2023 Projections and FY2024 Budget River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	FY 2023 Projected	FY 2024 Budget
Personnel					
Admin & Business Office (70500)					
Regular Salaries	515,735	557,145	894,523	1,062,400	1,015,522
Vacation Payouts	-	-	-	-	-
Part-time Salaries	29,177	35,000	29,044	37,457	62,118
Overtime	29,545	43,000	22,790	29,418	30,000
Life Insurance	267	546	305	378	546
IMRF Employer	-	-	-	-	-
Health Insurance	69,554	120,834	65,487	90,104	106,674
Total Admin & Business Office	644,278	756,525	1,012,149	1,219,757	1,214,860
Activities (71000)					
Regular Salaries	155,475	200,000	146,784	173,940	279,933
Vacation Payouts	315	-	-	-	-
Part-time Salaries	21,236	10,000	10,647	9,156	-
Overtime	11,089	12,000	20,173	25,843	15,000
Life Insurance	145	318	163	210	318
Health Insurance	64,205	99,167	41,196	53 <i>,</i> 577	99,167
Total Activities	252,465	321,485	218,963	262,726	394,418
Social Services (71500)					
Regular Salaries	168,881	167,581	136,631	172,733	191,126
Vacation Payouts	-	-	-	-	-
Overtime	7,505	7,500	3,977	4,522	4,522
Life Insurance	152	228	173	222	228
Health Insurance	61,512	61,512	47,317	61,512	61,512
Total Social Services	238,050	236,821	188,098	238,989	257,388
Dietary (72020/72021/72023)					
Regular Salaries	564,811	639,017	514,777	640,489	992,139
Vacation Payouts	726	-	604	604	-
Part-time Salaries	54,347	60,000	40,548	57,268	60,000
Overtime	55,897	100,000	49,537	65,919	65,918
Life Insurance	499	955	691	867	1,049
Health Insurance	126,076	269,295	103,869	139,329	153,663
Total Dietary	802,356	1,069,267	710,026	904,476	1,272,769

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	FY 2023 Projected	FY 2024 Budget
Daily Services (72500/72530/72532)		-			
Regular Salaries	2,582,877	2,952,736	1,758,537	2,219,865	3,776,083
Vacation Payouts	16,293	-	5,058	5,058	-
Part-time Salaries	125,595	150,000	140,804	181,465	180,005
Overtime	913,071	980,000	703,016	921,524	978,500
Life Insurance	1,632	2,642	1,668	1,962	2,460
Health Insurance	620,775	694,509	456,820	586,943	563,125
Total Daily Services	4,260,243	4,779,887	3,065,903	3,916,817	5,500,173
Housekeeping (73000)					
Regular Salaries	250,779	300,000	223,059	295,895	398,049
Vacation Payouts	-	-	1,540	1,540	-
Part-time Salaries	6,747	50,000	-	-	-
Overtime	30,933	30,000	40,168	54,354	45,000
Life Insurance	250	455	308	423	455
Health Insurance	67,328	80,106	66,060	84,287	153,781
Total Housekeeping	356,037	460,561	331,135	436,499	597,285
Laundry (73500)					
Regular Salaries	53,052	52,023	32,356	38,324	29,118
Life Insurance	33	46	30	36	45
Health Insurance	22,821	22,895	2,642	2,642	-
Total Laundry	75,906	74,964	35,028	41,002	29,163
Nursing Admin (74000)					
Regular Salaries	956,153	914,775	692,366	894,887	972,128
Vacation Payouts	17,834	-	-	38,668	-
Part-time Salaries	-	-	31,408		
Overtime	8,700	15,000	11,277	14,876	10,000
Life Insurance	328	501	334	438	500
Health Insurance	184,989	204,098	149,571	191,696	205,162
Total Nursing Admin	1,168,004	1,134,374	884,956	1,140,565	1,187,790
Change in Pension Estimate	(2,341,380)				
Change in OPEB Estimate	(28,362)				
otal Personnel	5,427,597	8,833,884	6,446,258	8,160,831	10,453,846

### County of Winnebago, Illinois Supplies & Services Expense Detail FY2023 Projections and FY2024 Budget River Bluff Nursing Home

	FY 2022 Actual (Audited)	FY 2023 Revised Annual Budget	FY 2023 Actual (9 months)	FY 2023 Projected	FY 2024 Budget
Supplies & Services					
Food & Beverage (42250)	819,621	909,350	666,679	737,948	933,500
Medical & Dental Supplies (42260)	352,366	450,500	459,772	535,717	525,500
Other Departmental Supplies (42290)	540,078	578,800	417,645	450,380	578,800
COVID-19 Related Supplies (42295)	53,917	-	130	223	-
Consulting (43120-see detail below)	873,061	658,656	475,214	445,196	709,406
IDHS Bed Assessments (43952/43953)	764,897	1,066,440	279,485	538,170	550,000
Other Professional Services (43190 see detail below)	3,533,783	2,352,370	3,531,099	3,662,141	2,027,000
All Others	4,047,699	2,577,814	2,058,660	2,693,862	2,173,736
	10,985,422	8,593,930	7,888,684	9,063,637	7,497,942
<u>Consulting (43120)</u>					
Administration (70500)	299,873	56,000	25,000	42,857	56,000
Activity Consulting (71000)	4,347	3,456	2,284	2,469	3,456
Social Svc Consulting (71500)	656	1,800	656	1,125	1,800
Dietary Consulting (72000)	40,890	47,000	28,099	32,215	47,000
Medical Records Consulting (72500)	-	-	-	-	-
Therapy/Rehab (72533:72535)	505,880	530,000	401,550	345,487	530,000
Medical Director (72539)	17,400	17,400	14,500	17,400	17,400
Pastoral Care (72540)	4,015	3,000	3,125	3,643	3,750
MDS Consultant (74000)	-	-	-	-	50,000
	873,061	658,656	475,214	445,196	709,406
Other Professional Services (43190)					
Activities (71000)	1,440	3,000	4,195	3,677	7,000
Baker Tilly (70500)	_, 110	-	37,630	37,630	- ,550
Nursing Temps (72500)	3,520,456	2,329,370	3,483,054	3,572,464	2,000,000
Other	11,887	20,000	6,220	48,370	20,000
	3,533,783	2,352,370	3,531,099	3,662,141	2,027,000

## REVIEW OF NURSES SALARIES

## PRIVATE PAY ROOM RATE INCREASE

## ESTABLISH TIME, DATE AND LOCATION OF NEXT MEETING