

# OPERATIONS & ADMINISTRATIVE COMMITTEE AGENDA

**Called by:** Keith McDonald, Chairman

**DATE:** THURSDAY, APRIL 17, 2025

**Members:** Paul Arena, John Butitta,

**TIME:** 5:30 PM

Valerie Hanserd, Joe Hoffman,

Jaime Salgado, Michael Thompson

**LOCATION:** ROOM 303

COUNTY ADMINISTRATION BLDG

404 ELM STREET

ROCKFORD, IL 61101

## AGENDA:

A. Call to Order

B. Roll Call

C. Approval of Minutes – April 3, 2025

D. Public Comment – This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgment by the chair, please stand and state your name. Thank you.

E. Resolution to Approve the Execution of a Renewal Agreement with Vision Service Plan (VSP) for Voluntary Vision Insurance

F. Resolution Authorizing the Execution of an Agreement with The Standard to Provide Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance

G. Resolution Authorizing the Execution of an Agreement with The Standard for Voluntary Life Insurance

H. Discussion – Nurse Call System Solution for River Bluff Nursing Home

I. Presentation – Animal Services Project Completion Update

J. Discussion – Public Safety Building Design-Build Project Update

K. Future Agenda Items

L. Adjournment

**Winnebago County Board**  
**Operations and Administrative Committee Meeting**  
County Administration Building  
404 Elm Street, Room 303  
Rockford, IL 61101

Thursday, April 3, 2025  
5:30 PM

**Present:**

Keith McDonald, **Chairperson**  
Valerie Hanserd, Vice Chairperson  
Paul Arena  
John Butitta  
Jaime Salgado  
Michael Thompson

**Others Present:**

Patrick Thompson, County Administrator  
Steve Schultz, Chief Financial Officer  
Hope Edwards, Director, Purchasing (Staff Liaison)  
Lafakeria Vaughn, State's Attorney's Office  
Chris Dornbush, Chief Operations Officer  
Shawn Franks, Facilities  
John Sweeney, County Board Member

**Absent:**

Joe Hoffman

**AGENDA:**

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes –March 20, 2025
- D. Public Comment – This is the time we invite the public to address the Operations and Administrative Committee with issues and concerns. We ask you to limit your comments to three minutes. Personal attacks or inappropriate language of any sort will not be tolerated. We will allow a maximum of five speakers on a first come basis with sign-up at the meeting. Speakers may not address zoning matters which are pending before the ZBA, the Zoning Committee or the County Board. Personnel matters or pending or threatened litigation may not be addressed in open session. An individual may speak a maximum of three times per calendar year on the same topic. This prohibition shall include the repetition of the same topic in a statement on what is purported to be a different topic. After acknowledgment by the chair, please stand and state your name. Thank you.
- E. Resolution Awarding Landscaping and Grounds Maintenance Services
- F. Ordinance Amending Section 62-3 (Nepotism) of The Winnebago County Code of Ordinances
- G. Future Agenda Items
- H. Adjournment

Chairperson McDonald called the meeting to order at 5:30 PM.

**Roll Call**

Chairperson McDonald yes, Mr. Arena yes, Mr. Butitta yes, Ms. Hanserd yes, Mr. Salgado yes, Mr. Thompson yes.

**Approval of Minutes – March 20, 2025**

Motion: Chairperson McDonald. Second: Mr. Thompson.

Chairperson McDonald called for any discussion.  
The motion was passed by a unanimous voice vote.

### **Public Comment**

Chairperson McDonald omitted reading the Public Comment Section of the Agenda because no one was present to speak.

### **Resolution Awarding Landscaping and Grounds Maintenance Services**

Motion: Chairperson McDonald. Second: Mr. Salgado.

Chairperson McDonald called for any discussion.

- Discussion followed.

Chairperson McDonald called for a vote to approve the resolution.

The motion to approve the resolution was passed by a unanimous voice vote.

### **Ordinance Amending Section 62-3 (Nepotism) of The Winnebago County Code of Ordinances**

Motion: Chairperson McDonald. Second: Mr. Salgado.

Chairperson McDonald called for any discussion.

- Discussion followed.

Motion: Ms. Hanserd made the motion to amend the Ordinance and restore Section 62-3(c)(2) with the new designation to be 62-3(e). Second: Mr. Salgado.

Chairperson McDonald called for any discussion on the amendment to the Ordinance.

- Discussion followed.

Chairperson McDonald called for any further discussion on the amendment to the Ordinance.

Chairperson McDonald called for a vote to approve the amendment to the Ordinance.

The motion to approve the amendment to the Ordinance was passed by a unanimous voice vote.

Motion: Chairperson McDonald made the motion to approve the amended Ordinance.

Second: Mr. Salgado.

Chairperson McDonald called for any discussion on the amended Ordinance.

Chairperson McDonald called for a vote to approve the amended Ordinance.

The motion to approve the amended Ordinance was passed by a unanimous voice vote.

### **Future Agenda Items**

- None reported

### **Motion to Adjourn**

Chairperson McDonald called for a motion to adjourn.

Motion: Mr. Thompson. Second: Mr. Salgado.

The motion to adjourn was passed by a unanimous voice vote.

Respectfully submitted,

Nancy Bleile  
Executive Assistant



# Resolution Executive Summary

**Prepared By:** Debbie Crozier  
**Committee Name:** Operations and Administrative Committee  
**Committee Date:** April 17, 2025  
**Board Date:** April 24, 2025  
**Resolution Title:** Resolution to Approve the Execution of a Renewal Agreement with Vision Service Plan (VSP) For Voluntary Vision Insurance

## Budget Information

<b>Was item budgeted?</b> No	<b>Appropriation Amount:</b>
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b>	<b>Budget Impact:</b> 100% Employee Paid

**Background Information:** The voluntary vision plan has been offered to employees since June 1, 2011. We currently have 411 employees enrolled in the voluntary vision plan.

**Recommended By:** County Administrator, Patrick Thompson and Human Resources Director, Debbie Crozier, have reviewed the Renewal Offer (Resolution Exhibit A) and recommend approval.

**Contract/Agreement Information:** June 1, 2025 through May 31, 2029

**Follow-Up Steps:** If approved, plan would be effective June 1, 2025.

**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald, Committee Chairman  
Submitted by: Operations and Administrative Committee

2025 CR

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**RESOLUTION TO APPROVE THE EXECUTION OF A RENEWAL AGREEMENT WITH VISION SERVICE PLAN (VSP) FOR  
VOLUNTARY VISION INSURANCE**

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**WHEREAS**, the County of Winnebago, Illinois, offers employees the option of participating in a voluntary vision plan; the plan has been in place since June 2011, currently 411 employees participate in this benefit; and,

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois, has reviewed the quotes for the renewal of the plan, Resolution Exhibit A; and,

**WHEREAS**, Vision Service Plan (VSP) has proposed the following rates to the County through May 2029:

Employee Only: \$4.36 per pay period  
Family: \$12.03 per pay period  
0% rate increase through May 2029  
100% Employee Paid

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed the renewal agreement and recommends the County Board authorize execution of the renewal with Vision Service Plan for the administration of the voluntary vision plan through May 2029.

**BE IT FURTHER RESOLVED**, that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resource, the County Board Office and the County Auditor.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIR

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KEITH McDONALD, CHAIR

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VALERIE HANSERD, VICE CHAIR

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VALERIE HANSERD, VICE CHAIR

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PAUL ARENA

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PAUL ARENA

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JOHN BUTITTA

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JOHN BUTITTA

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JOE HOFFMAN

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JOE HOFFMAN

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JAIME SALGADO

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JAIME SALGADO

\_\_\_\_\_  
MICHAEL THOMPSON

\_\_\_\_\_  
MICHAEL THOMPSON

The above and foregoing Resolution was adopted by the County Board of the County of

Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2025

ATTESTED BY:

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIR OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



Winnebago County  
Vision | Fully-Insured Renewal | Effective 06/01/2025

		CURRENT		RENEWAL	
Carrier Name		Vision Service Plan		Vision Service Plan	
Plan Name		VSP Signature Plan		VSP Signature Plan	
PLAN DESIGN*					
Network Name		INN [VSP Signature]	OON	INN [VSP Signature]	OON
<b>Exam (including eyewear exam)</b>					
<b>Frequency</b>		12 Months	12 Months	12 Months	12 Months
<b>Benefit</b>		\$10 Copay	Reimburse up to \$50	\$10 Copay	Reimburse up to \$50
<b>Lenses</b>					
<b>Materials Copay</b>		\$25 Copay		\$25 Copay	
<b>Frequency</b>		12 Months	12 Months	12 Months	12 Months
<b>Single</b>		\$25 Copay	Reimburse up to \$50	\$25 Copay	Reimburse up to \$50
<b>Bifocal</b>		\$25 Copay	Reimburse up to \$75	\$25 Copay	Reimburse up to \$75
<b>Trifocal</b>		\$25 Copay	Reimburse up to \$100	\$25 Copay	Reimburse up to \$100
<b>Standard Progressive</b>		\$0 Copay	Reimburse up to \$75	\$25 Copay then Covered in full	Reimburse up to \$75
<b>Frames</b>					
<b>Frequency</b>		12 Months	12 Months	12 Months	12 Months
<b>Allowance</b>		\$25 Copay; Frame allowance: Up to \$200; Featured frames: Up to \$220; plus 20% off	Reimburse up to \$70	\$25 Copay; Frame allowance: Up to \$200; Featured frames: Up to \$220; plus 20% off	Reimburse up to \$70
<b>Contact Lenses</b>					
<b>Frequency</b>		12 Months	12 Months	12 Months	12 Months
<b>Allowance</b>		Up to \$130	Reimburse up to \$105	Up to \$130	Reimburse up to \$105
<b>Medically Necessary</b>		\$25 Copay then Covered in full	Reimburse up to \$210	\$25 Copay then Covered in full	Reimburse up to \$210
<b>Separate Fitting Allowance</b>		Covered in full after copay; Member receives 15% off contact lens exam services; Not to exceed \$60 Copay	N/A	15% off professional services	Reimburse up to \$105-\$210
COST ANALYSIS					
PEPM Rates - Enrollment per AMP		Enrollment	VSP Signature Plan	VSP Signature Plan	
Employee (EE) Only		172	\$8.72	\$8.72	
EE + Family		160	\$24.05	\$24.05	
<b>Total Enrollment</b>		<b>332</b>			
<b>Estimated Monthly Premium</b>			\$5,348	\$5,348	
<b>Estimated Annual Premium</b>			<b>\$64,174</b>	<b>\$64,174</b>	
<b>Dollar Difference from Current</b>				<b>\$0</b>	
<b>Percent Change from Current</b>				<b>0.0%</b>	
PLAN PROVISIONS					
<b>Rate Guarantee</b>		2 Year rate guarantee ending 05/31/2025		4 Year rate guarantee ending 05/31/2029	
<b>Premium Paid Basis</b>		Voluntary (EE paid)		Voluntary (EE paid)	
<b>Required Employer Contribution</b>		0%		0%	
<b>Required Participation</b>		20%		20%	
<b>Eligibility</b>		FTE 30HRS/WK		FTE 30HRS/WK	

\*NOTE: Benefit deviations from Current are identified in blue font  
Notes and Assumptions



# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** April 17, 2025

**Resolution Title:** Resolution Authorizing the Execution of an Agreement with The Standard To Provide Basic Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance

**Board Meeting Date:** April 24, 2025

**Budget Information:**

<b>Was item budgeted?</b> Yes	<b>Appropriation Amount:</b>
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> 48500-43172 <b>Budget Impact:</b> \$25,057 Savings	

**Background Information:**

Winnebago County provides a \$20,000 basic/AD&D term life insurance policy to all full-time employees. The County has been with the current carrier, Reliance Standard, since June 2017. Moving to the Standard will decrease our rate 50%.

**Recommendation:**

County Administrator, Patrick Thompson and Human Resources Director, Debbie Crozier, have reviewed the resolution presented to the Board and recommend its approval.

**Contract/Agreement:**

June 1, 2025 – May 31, 2028

**Follow-Up:** If approved, plan would be effective June 1, 2025.



**RESOLUTION**  
**of the**  
**COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald  
Submitted by: Operations and Administrative Committee

2025 CR

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**RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH THE STANDARD TO PROVIDE  
TERM LIFE INSURANCE AND ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE**

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**WHEREAS**, the County of Winnebago provides to all employees a basic term life insurance policy of \$20,000, with an accidental death & dismemberment rider; and,

**WHEREAS**, the County's Benefit Consultant has reviewed submitted proposals for the basic life insurance administration in 2025; and

**WHEREAS**, the County's Benefit Consultant recommends moving to The Standard in 2025, The Standard has proposed the following rates to Winnebago County for life insurance for 3 years effective June 1, 2025:

\$1.70 (\$0.085/\$1,000) per employee per month for basic life

\$.20 (\$0.01/\$1,000) per employee per month for AD&D

**This is a 50% decrease from the current basic life rate.**

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed the proposal and recommends that the County Board authorize execution of an agreement with The Standard for the administration of the basic life insurance and AD&D coverage for the timeframe of June 1, 2025 through May 31, 2028.

**NOW, THEREFORE BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to execute an agreement attached hereto as Resolution Exhibit A, with The Standard, 10 N. Martingale Road, Suite 540, Schaumburg, IL 60173 for life insurance and AD&D coverage.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources, County Auditor and the County Board Office.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

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VALERIE HANSERD, VICE CHAIR

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JAIME SALGADO

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JAIME SALGADO

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MICHAEL THOMPSON

\_\_\_\_\_  
MICHAEL THOMPSON

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2025.

ATTESTED BY:

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



Winnebago County  
 Basic Life and AD&D | Renewal | Effective 06/01/2025

	CURRENT	RENEWAL
Carrier Name	Reliance Standard Life Insurance Company	Reliance Standard Life Insurance Company
<b>PLAN DESIGN*</b>		
Employee		
Life Benefit	\$20,000	\$20,000
AD&D Benefit	Same as Life Amount	Same as Life Amount
Benefit Reduction Schedule (% benefit reduces by at age)	None	None
Waiver of Premium	Included	Included
Accelerated Benefit Amount	75% to max \$500,000	75% to max \$500,000
Convertible/Portable	Included / Not-Included	Included / Not-Included
Suicide Exclusion	AD&D: Included	AD&D: Included
Leave of Absence Maximum Duration	1 Month	1 Month
<b>COST ANALYSIS</b>		
Rates	CURRENT	RENEWAL
Life Volume	\$21,980,000	\$21,980,000
AD&D Volume	\$21,980,000	\$21,980,000
Life Rate Per \$1,000 Vol	\$0.180	\$0.180
AD&D Rate Per \$1,000 Vol	\$0.010	\$0.010
Estimated Monthly Premium	\$4,176	\$4,176
Estimated Annual Premium	<b>\$50,114</b>	<b>\$50,114</b>
Dollar Difference from Current		<b>\$0</b>
Percent Change from Current		<b>0.0%</b>
<b>PLAN PROVISIONS</b>		
Rate Guarantee	3 Year rate guarantee ending 05/31/2025	2 Year rate guarantee ending 05/31/2027
Required Participation	100%; 10 Number of Insureds	100%; 10 Number of Insureds
Eligibility	FTE 37.5HRS/WK	FTE 37.5HRS/WK

\*NOTE: Benefit deviations from Current are identified in blue font

Notes and Assumptions



Winnebago County  
Basic Life and AD&D | Renewal and Market Options | Effective 06/01/2025

		CURRENT	MARKET OPTION 1	MARKET OPTION 2	MARKET OPTION 4	MARKET OPTION 5
Carrier Name		Reliance Standard Life Insurance Company	UNUM	Standard	MetLife	Sun Life
<b>PLAN DESIGN*</b>						
Employee						
Life Benefit		\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
AD&D Benefit		Same as Life Amount	Same as Life Amount	Same as Life Amount	Same as Life Amount	Same as Life Amount
Benefit Reduction Schedule (% benefit reduces by at age)		None	None	None	No Age Reduction	None
Waiver of Premium		Included	Included	Included	Included	Included
Accelerated Benefit Amount		75% to max \$500,000	75% to max \$500,000	75% to max \$500,000 <i>((when Basic Life and any Additional Life are combined))</i>	80% to max \$500,000	75% to max \$500,000
Convertible/Portable		Included / Not-Included	Included	Included	Included / Not-Included	Included
<b>COST ANALYSIS</b>						
Rates	Covered Lives per [source name]	CURRENT	MARKET OPTION 1	MARKET OPTION 2	MARKET OPTION 4	MARKET OPTION 5
Life Volume		\$21,980,000	\$21,980,000	\$21,980,000	\$21,980,000	\$21,980,000
AD&D Volume		\$21,980,000	\$21,980,000	\$21,980,000	\$21,980,000	\$21,980,000
Life Rate Per \$1,000 Vol		\$0.180	\$0.170	\$0.085	\$0.125	\$0.090
AD&D Rate Per \$1,000 Vol		\$0.010	\$0.010	\$0.010	\$0.020	\$0.015
Estimated Monthly Premium		\$4,176	\$3,956	\$2,088	\$3,187	\$2,308
Estimated Annual Premium		\$50,114	\$47,477	\$25,057	\$38,245	\$27,695
Dollar Difference from Current			-\$2,638	-\$25,057	-\$11,869	-\$22,420
Percent Change from Current			-5.3%	-50.0%	-23.7%	-44.7%
<b>PLAN PROVISIONS</b>						
Rate Guarantee		3 Year rate guarantee ending 05/31/2025	2 Year rate guarantee ending 05/31/2027	3 Year rate guarantee ending 05/31/2028	3 Year rate guarantee ending 05/31/2028	3 Year rate guarantee ending 05/31/2028
Required Participation		100%; 10 Number of Insureds	100%	100%	100%	100%
Eligibility		FTE 37.5HRS/WK	FTE 37.5HRS/WK	FTE 37.5HRS/WK	FTE 38HRS/WK	FTE 30HRS/WK

\*NOTE: Benefit deviations from Current are identified in blue font  
Notes and Assumptions



# Resolution Executive Summary

**Prepared By:** Debbie Crozier/Human Resources

**Committee:** Operations and Administrative Committee

**Committee Date:** April 17, 2025

**Resolution Title:** Resolution Authorizing the Execution of an Agreement with The Standard for Voluntary Life Insurance

**Board Meeting Date:** April 24, 2025

## Budget Information:

<b>Was item budgeted?</b> N/A	<b>Appropriation Amount:</b> 100% Employee Paid
<b>If not, explain funding source:</b>	
<b>ORG/OBJ/Project Code:</b> N/A	<b>Budget Impact:</b> 100% Employee Paid

## Background Information:

Winnebago County offers a voluntary life insurance option for all full-time employees. Approximately 200 employees have the voluntary life benefit. The rates are not increasing for 2025.

**Recommended By:** County Administrator, Patrick Thompson and Human Resources Director, Debbie Crozier, have reviewed the resolution presented to the Board and recommend its approval.

## Contract/Agreement:

June 1, 2025 – May 31, 2028

**Follow-Up:** If approved, plan would be effective June 1, 2025.

**RESOLUTION  
of the  
COUNTY BOARD OF THE COUNTY OF WINNEBAGO, ILLINOIS**

Sponsored by: Keith McDonald  
Submitted by: Operations and Administrative Committee

2025 CR

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**RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH THE STANDARD FOR  
VOLUNTARY LIFE INSURANCE**

---

**WHEREAS**, the County of Winnebago offers voluntary life insurance to employees; and,

**WHEREAS**, the County's Benefit Consultant has reviewed submitted proposals for the voluntary life insurance administration in 2025; and

**WHEREAS**, the County's Benefit Consultant recommends moving to The Standard in 2025, The Standard has proposed the following rates to Winnebago County for life insurance for 3 years effective June 1, 2025:

See Attachment A  
This benefit is 100% employee paid.

**WHEREAS**, the Operations and Administrative Committee of the County Board for the County of Winnebago, Illinois has reviewed the renewal and recommends that the County Board authorize execution of an agreement with The Standard for the administration of the voluntary life insurance coverage for the timeframe of June 1, 2025 through May 31, 2028.

**NOW, THEREFORE BE IT RESOLVED**, by the County Board of the County of Winnebago, Illinois that the Winnebago County Board Chairman is hereby authorized to execute an agreement attached hereto as Resolution Exhibit A, The Standard, 10 N. Martingale Road, Suite 540, Schaumburg, IL 60173 for voluntary life insurance coverage.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effective immediately upon its adoption and the Clerk of the County Board is hereby authorized to prepare and deliver certified copies of this Resolution to the Director of Purchasing, Director of Human Resources, County Auditor and the County Board Office.

Respectfully Submitted,  
**OPERATIONS AND ADMINISTRATIVE COMMITTEE**

**AGREE**

**DISAGREE**

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

\_\_\_\_\_  
KEITH McDONALD, CHAIRMAN

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VALERIE HANSERD, VICE CHAIR

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VALERIE HANSERD, VICE CHAIR

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PAUL ARENA

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JOHN BUTITTA

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JOHN BUTITTA

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JOE HOFFMAN

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JAIME SALGADO

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JAIME SALGADO

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MICHAEL THOMPSON

\_\_\_\_\_  
MICHAEL THOMPSON

The above and foregoing Resolution was adopted by the County Board of the County of Winnebago, Illinois this \_\_\_\_ day of \_\_\_\_\_ 2025.

ATTESTED BY:

\_\_\_\_\_  
**JOSEPH CHIARELLI**  
CHAIRMAN OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS

\_\_\_\_\_  
**LORI GUMMOW**  
CLERK OF THE COUNTY BOARD  
OF THE COUNTY OF WINNEBAGO, ILLINOIS



Carrier Name		CURRENT		MARKET OPTION 3	
		Reliance Standard Life Insurance		Standard	
<b>PLAN DESIGN*</b>					
<b>Employee Benefit Increments</b>		\$10,000		\$10,000	
<b>Benefit Maximum</b>		5x Annual Earnings to max \$500,000		5x Annual Earnings to max \$500,000	
<b>Guarantee Issue AD&amp;D Benefit</b>		\$200,000		\$200,000	
<b>Benefit Reduction Schedule (% benefit reduces by at age)</b>		Same as Voluntary Life Amount		Same as Voluntary Life Amount	
<b>Spouse Benefit Increments</b>		40% at age 75; 65% at age 80; 75% at age 85; 80% at age 90; 92% at age 95; 95% at age 100+		40% at age 75; 65% at age 80; 75% at age 85; 80% at age 90; 92% at age 95; 95% at age 100	
<b>Benefit Maximum</b>		\$5,000		\$5,000	
<b>Guarantee Issue AD&amp;D Benefit</b>		\$500,000 not to exceed 100% of EE's amount		\$500,000 not to exceed 100% of EE's amount	
<b>Benefit Reduction Schedule (% benefit reduces by at age)</b>		\$50,000		\$50,000	
<b>Child Benefit (Life/AD&amp;D)</b>		Same as Voluntary Life Amount		Same as Voluntary Life Amount	
<b>Definition of Earnings</b>		40% at age 75; 65% at age 80; 75% at age 85; 80% at age 90; 92% at age 95; 95% at age 100+		40% at age 75; 65% at age 80; 75% at age 85; 80% at age 90; 92% at age 95; 95% at age 100	
<b>Waiver of Premium</b>		14 days and over: Increments of \$2,000 to max \$20,000		Live birth through age 25: Increments of \$2,000 to max \$20,000, not to exceed 100% of EE's amount	
<b>Accelerated Benefit</b>		Basic Annual Earnings		Basic Annual Earnings	
<b>Conversion/Portability</b>		Included		Included	
<b>Continuity of Coverage</b>		75% to max \$500,000		75% to max \$500,000	
<b>Suicide Exclusion</b>		Included		Included	
<b>Leave of Absence Maximum Duration</b>		Included		Included	
		1 Month		Included	
<b>COST ANALYSIS</b>					
Voluntary Rates per \$1,000		Covered Lives per [source name]			
		Employee	Spouse	Employee	Spouse
<b>Age Range (spouse based on EE's age)</b>					
0 - 19		\$0.050	\$0.050	\$0.050	\$0.050
20 - 24		\$0.050	\$0.050	\$0.050	\$0.050
25 - 29		\$0.060	\$0.060	\$0.060	\$0.060
30 - 34		\$0.080	\$0.080	\$0.080	\$0.080
35 - 39		\$0.090	\$0.090	\$0.090	\$0.090
40 - 44		\$0.120	\$0.120	\$0.120	\$0.120
45 - 49		\$0.210	\$0.210	\$0.210	\$0.210
50 - 54		\$0.340	\$0.340	\$0.340	\$0.340
55 - 59		\$0.580	\$0.580	\$0.580	\$0.580
60 - 64		\$0.690	\$0.690	\$0.690	\$0.690
65 - 69		\$1.270	\$1.270	\$1.270	\$1.270
70 - 74		\$2.060	\$2.060	\$2.060	\$2.060
75 - 79		\$2.060	\$2.060	\$2.060	\$2.060
80+		\$2.060	\$2.060	\$2.060	\$2.060
<b>Child Rate</b>		\$0.210		\$0.210	
<b>AD&amp;D Rate (Employee / Spouse / Child)</b>		\$0.020 / \$0.020 / \$0.020		\$0.020 / \$0.020 / \$0.020	
<b>PLAN PROVISIONS</b>					
<b>Rate Guarantee</b>		3 Year rate guarantee ending 05/31/2025		3 Year rate guarantee ending 05/31/2028	
<b>Required Participation</b>		20%; 10 Number of Insureds		EE: Greater of 20% or 10 Lives; SP & CH: 20%	
<b>Eligibility</b>		Class 1: FTE 37HRS/WK; Class 2: N/A		FTE 37.5HRS/WK	

**Notes and Assumptions**

Note: The information contained herein is subject to the disclosures and disclaimers on the Disclaimers page of this presentation. Private and Confidential



**Discussion – Nurse Call System  
Solution for River Bluff  
Nursing Home**

**Presentation – Animal Services  
Project Completion Update**

**Discussion – Public Safety  
Building Design-  
Build Project Update**